|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STATUTE** | **1985** | **1988** | **When Amended** | **2015** |
| **Absconding Debtors Act** |  |  |  | - “his/her” |
| **Advisory Council on the Status of Women Act** |  |  |  | - “women” throughout |
| **Age of Majority Act** |  |  |  | - “his/her” |
| **Agricultural Associations Act** |  |  |  | - **s.3(d)** “he or she” |
| **Agricultural Development Act** |  |  |  | - “his/her” |
| **Anatomy Act** |  |  |  | - “his/her” |
| **Apprenticeship and Occupational Certification Act** |  |  |  | - “his/her” |
| **Arbitration Act** |  |  |  | - “his/her” |
| **Archives Act** |  |  |  | - Male pronouns |
| **Arrest and Examinations Act** |  |  |  | - male pronouns, except:- **Part II s.5(3)** “ inmate of his or her family” |
| **Artificial Tanning Act** |  |  |  | - “his/her” |
| **Assessment Act** |  |  | *2005, c.7, s.3.* | - male pronouns, except:- **s.7.1(4)** and **s.7.2(4)** “Director…his or her”- **s.25(3)** “ Every person …his or her full name” |
| **Assessment and Planning Appeal Board Act** |  |  |  | - **s.6(3)** “the Chair…he or she” |
| **An Act Respecting the Role of the Attorney General** |  |  |  | - “his/her” |
| **Auditor General Act** |  |  |  | - “his/her” |
| **Beaverbrook Art Gallery Act** |  |  |  | - “his/her” |
| **Beaverbrook Auditorium Act** |  |  |  | - “his/her” |
| **Bituminous Shale Act** |  |  |  | - male pronouns |
| **Blind Workers' Compensation Act** |  |  |  | - “his/her” |
| **Boiler and Pressure Vessel Act** |  |  |  | - “his/her” |
| **Business Corporations Act** |  |  |  | - Male pronouns |
| **Business Improvement Areas Act** |  |  |  | - “his/her” |
| **Cemetery Companies Act** |  |  |  | - male pronouns |
| **Le Centre communautaire Sainte-Anne Act** |  |  |  | - male pronouns |
| **Change of Name Act** |  |  |  | - “his/her”- **s.6(1)(d)** “ the mother of the child and a surname of a parent of the child”; **(f)** and **(h)**“ the registered surnameof the mother of the child” |
| **Child and Youth Advocate Act** |  |  |  | - “his/her” |
| **Civil Forfeiture Act** |  |  |  | - “his/her” |
| **Civil Service Act** |  |  |  | - “his/her”, except:- **s.23(5)(a)** “ if the appointment held by him”- **s.37** “ Chairman of the Board shalltable such report before the Legislative Assembly forthwithafter receipt by him…”- **s.9** “ The Deputy Minister of Human Resources shall givesuch notice of a proposed competition as in his…”- **s.13(2)** “ The deputy head shall notify the Deputy Ministerof Human Resources of his selection…”- **18(1)** “ A minister may appoint his executive assistant andother members of his personal staff”- **s.23(1)** “an employee… the date of his appointment…deputy head or his designate”**- s.23(5)** “commensurate with his qualifications”- **s.24** “employee…his intentions…his resignation” |
| **Class Proceedings Act** |  |  |  | - “his/her” |
| **Clean Air Act** |  |  |  | - “his/her” |
| **Clean Environment Act** |  |  |  | - “his/her”, except:- **s.4.1** “the Minister...his behalf”- **s.16(5)** “by him…his duties as a member of the council”- **s.27** “an inspectoror other person engaged in carrying out his duties”- **s.31.1(2)** “the Lieutenant-Governor in Council may…his…he”**- (u.2)** “ the Minister, where in his opinion…he” |
| **Clean Water Act** |  |  |  | - “his/her” |
| **Co-operative Associations Act** |  |  | s.15(r):  *1990, c.40, s.1.*s.60(3):  *2008, c.11, s.9.* | - male pronouns except:- **s.15(r)** “member on his or her demand”- **s.60(3)** “every director or officer…his or her” |
| **Collection Agencies Act** |  |  |  | - “his/her” |
| **Combat Sport Act** |  |  |  | - “his/her” |
| **Commissioners for Taking Affidavits Act** |  |  |  | - “his/her” |
| **Community Planning Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Companies Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Condominium Property Act** |  |  |  | - “his/her” |
| **Conflict of Interest Act** |  |  |  | - “his/her” |
| **Consumer Advocate for Insurance Act** |  |  |  | - “his/her” |
| **Consumer Product Warranty and Liability Act** |  |  |  | - male pronouns |
| **Control of Municipalities Act** |  |  |  | - male pronouns |
| **Coroners Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Corporations Act** |  |  |  | - male pronouns |
| **Corrections Act** |  |  |  | - “his/her” |
| **Court Security Act** |  |  |  | - “his/her” |
| **Credit Unions Act** |  |  |  | - “his/her” |
| **Creditors Relief Act** |  |  |  | - male pronouns |
| **Cross-Border Policing Act** |  |  |  | - “his/her” |
| **Crown Construction Contracts Act** |  |  |  | - “his/her” |
| **Crown Lands and Forests Act** |  |  |  | - “his/her”, except; |
| **Custody and Detention of Young Persons Act** |  |  |  | - “his/her” |
| **Days of Rest Act** |  |  |  | - male pronouns, except:-  **s.4(4)** “ if the person wishes to engage in that activity on the weekly day of rest because he or she” |
| **Debtor Transactions** |  |  |  | - “his/her” |
| **Demise of the Crown Act** |  |  |  | - male pronouns |
| **Devolution of Estates Act** |  |  |  | - male pronouns |
| **Diseases of Animals Act** |  |  |  | - “his/her” |
| **Early Childhood Services Act** |  |  |  | - “his/her” |
| **Economic and Social Inclusion Act** |  |  |  | - “his/her” |
| **Edmundston Act, 1998** |  |  |  | - “his/her” |
| **Education Act** |  |  |  | - “his/her” |
| **Elections Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Electoral Boundaries and Representation Act** |  |  | *2005, c.E-3.5, s.14* | - **s.13(1)** “ The Chief Electoral Officer shall make his or her” |
| **Electricity Act** |  |  |  | - “his/her” |
| **Electrical Installation and Inspection Act** |  |  |  | - “his/her” |
| **Electronic Transactions Act** |  |  |  | - “his/her” |
| **Elevators and Lifts Act** |  |  |  | - male pronouns |
| **Emergency Measures Act** |  |  |  | - “his/her” |
| **Employment Standards Act** |  |  |  | - mostly male pronouns; some “his/her” |
| **Energy and Utilities Board Act** |  |  |  | - “his/her” |
| **Enforcement of Money Judgments Act** |  |  |  | - “his/her” |
| **Evidence Act** |  |  |  | - male pronouns, except:- **s.4 and 5** “his or her spouse”- **s.10** “ to him or her by his or her spouse” |
| **Executive Council Act** |  |  |  | - “his/her” |
| **Executors and Trustees Act** |  |  |  | - male pronouns, except:- **ss.13 and 14** [PROTECTION OF EXECUTORIN CERTAIN CASES] “his/her” |
| **Expropriation Act** |  |  |  | - male pronouns |
| **Family Income Security Act** |  |  |  | - “his/her” |
| **Family Services Act** |  |  |  | - mixed male pronouns and “his/her”- **s.127(3)** “The provisions of this section apply in place ofthe rules of common law by which a wife may pledge thecredit of her husband”- “mother or father” throughout- **s.100(7)** “where the mother of a child has consented to the adoption of her child…” |
| **Fatal Accidents Act** |  |  |  | - “his/her” |
| **Financial Administration Act** |  |  |  | - “his/her” |
| **Financial and Consumer Services Commission Act** |  |  |  | - “his/her” |
| **Firefighters' Compensation Act** |  |  |  | - “his/her”, except:- **s.4** “…the firefighter or former firefightershall be the same as in his regular employment” |
| **Fire Prevention Act** |  |  |  | - mostly male pronouns, some “his/her” |
| **Fish and Wildlife Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Fisheries and Aquaculture Development Act** |  |  | *2009, c.36, s.5.* | - male pronouns, except:- **s.4.4(2)** “ Each member of the Board is entitled to be reimbursedin accordance with the regulations for the travellingand living expenses incurred by the member in the performanceof his or her duties” |
| **Flood and Storm Damage Act, 1976** |  |  |  | - male pronouns |
| **Foreign Resident Corporations Act** |  |  |  | - “his/her” |
| **Forest Fires Act** |  |  |  | - “his/her” |
| **Forest Products Act** |  |  |  | - “his/her” |
| **Fisheries Bargaining Act** |  |  |  | - male pronouns, except:- **s.106.3** “his or her or its”- “fisherman” throughout |
| **Gaming Control Act** |  |  |  | - “his/her” |
| **Garnishee Act** |  |  |  | - male pronouns |
| **Gas Distribution Act, 1999** |  |  |  | - “his/her” |
| **Gasoline and Motive Fuel Tax Act** |  |  | *2012, c.54, s.5.* | - male pronouns, except:- **s.44.7(3)** “ The Minister shall not make a determinationwith respect to a review unless he or she has…” |
| **Great Seal Act** |  |  |  | - “his/her” |
| **Guardianship of Children Act** |  |  |  | - “his/her” |
| **Harmonized Sales Tax Act** |  |  |  | - “his/her” |
| **Health Services Act** |  |  |  | - “his/her” |
| **Heritage Conservation Act** |  |  |  | - “his/her” |
| **Highway Act** |  |  |  | - male pronouns |
| **Hospital Services Act** |  |  | *2006, c.16, s.85.* | - male pronouns, except:- **s.1** “ by the Minister to act on his or herbehalf” |
| **Human Rights Act** |  |  |  | - “his/her” |
| **Human Tissue Gift Act** |  |  |  | - “his/her” |
| **Industrial Relations Act** |  |  |  | - male pronouns, except:- **s.51.01(2)** “ a respondent to the application shall, whenordered to do so by the Board, adduce all factswithin his or her…” |
| **Infirm Persons Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Inquiries Act** |  |  |  | - “his/her” |
| **Insurance Act** |  |  | s.15.1:  *2013, c.31, s.20.*s.19.32:  *2004, c.36, s.2.*s.74(2):  *2013, c.31, s.20.*s.228(1):  *2008, c.11, s.14.* | - male pronouns, except:- “his/her” when referring to Superintendent, Chairperson, Attorney General |
| **Intercountry Adoption Act** |  |  |  | - “his/her”- **s.54(b)** “birth mother…her pregnancy”- **Art. 4(4)** “the consent of the mother”- “mother and father” throughout |
| **Interjurisdictional Support Orders Act** |  |  |  | - “his/her” |
| **International Child Abduction Act** |  |  |  | - “his/her” |
| **International Commercial Arbitration Act** |  |  |  | - male pronouns |
| **International Sale of Goods Act** |  |  |  | - male pronouns |
| **International Trusts Act** |  |  |  | - male pronouns |
| **International Wills Act** |  |  |  | - male pronouns |
| **Interpretation Act** |  |  |  | - male pronouns- **s.22(g)** “ a word importing a masculine gender includes thefeminine gender and a corporation to which the context may extend, and a word importing a feminine genderincludes the masculine gender and a corporation to which the context may extend” |
| **Judges Disqualification Removal Act** |  |  |  | - “his/her” |
| **Judicature Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Jury Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Kings Landing Corporation Act** |  |  |  | - “his/her” |
| **Labour and Employment Board Act** |  |  |  | - “his/her” |
| **Landlord and Tenant Act** |  |  |  | - male pronouns |
| **Land Titles Act** |  |  |  | - mixed male pronouns and “his/her” |
| **Law Reform Act** |  |  |  | - “his/her” |
| **Legal Aid Act** |  |  |  | - “his/her” |
| **Legislative Assembly Act** |  |  |  | - “his/her” |
| **Legislative Library Act** |  |  | *1976, c.L-3.1, s.5.* | **s.5(4)** “The Director, in his or her” |
| **Liens on Goods and Chattels Act** |  |  |  | - “his/her” |
| **Limitation of Actions Act** |  |  |  | - “his/her |
| **Limited Partnership Act** |  |  |  | - male pronouns |
| **Liquor Control Act** |  |  |  | - mixed male pronouns and his/her |
| **Livestock Incentives Act** |  |  |  | - “his/her” |
| **Livestock Operations Act** |  |  | No amendment date | - **s.4(4)** “The Registrar may, in his or her…” |
| **Loan and Trust Companies Act** |  |  |  | - mixed male pronouns and his/her |
| **Lobbyists' Registration Act** |  |  |  | - “his/her” |
| **Management of Seized and Forfeited Property Act** |  |  |  | - “his/her” |
| **Marital Property Act** |  |  |  | - “his/her” |
| **Maritime Forestry Complex Corporation Act** |  |  | *1986, c.51, s.5.* | - **s.6(9)** “his or her position as director” |
| **Maritime Provinces Higher Education Commission Act** |  |  | Amended 2003, c.M-2.5, s.9 | - **s.9(3)** and **9(4)** “his/her” referring to the Chair |
| **Marriage Act** |  |  |  | - “his/her” |
| **Marshland Infrastructure Maintenance Act** |  |  |  | - “his/her” |
| **Mechanics' Lien Act** |  |  |  | - male pronouns- **s.11** “ Where, with the privity and consent of the husband, work is done…in respect of the land of a married woman or land in which she has an interest or an inchoate right of dower, the husband shall, for the purposes of thisAct, be conclusively presumed to be acting as her agent as well as for himself…” |
| **Medical Consent of Minors Act** |  |  |  | - male pronouns |
| **Medical Services Payment Act** |  |  |  | - male pronouns, except:- **s.5.1(1)** “a medical practitioner…he or she” |
| **Members' Conflict of Interest Act** |  |  |  | - “his/her” |
| **Members' Pension Act** |  |  |  | - “his/her” |
| **Members Superannuation Act** |  |  |  | - mixed male pronouns and his/her |
| **Memorials and Executions Act** |  |  |  | - male pronouns |
| **Mental Health Act** |  |  |  | - mixed male pronouns and his/her |
| **Metallic Minerals Tax Act** |  |  |  | - “his/her”, except:- all male pronouns referring to Mine Assessor |
| **Metric Conversion Act** |  |  |  | - male pronouns |
| **Midwifery Act** |  |  |  | - “his/her” except:- “herself or himself”, “she or he” a few times |
| **Mining Act** |  |  |  | - mixed male pronouns and his/her |
| **Mortgage Brokers Act** |  |  |  | - “his/her” |
| **Motor Carrier Act** |  |  |  | - male pronouns |
| **Motor Vehicle Act** |  |  |  | - mixed male pronouns and his/her |
| **Municipal Capital Borrowing Act** |  |  |  | - **s.11(1)** “ Every councillor, mayor or clerk who moves,seconds, puts or supports by his vote any motion…” |
| **Municipal Debentures Act** |  |  |  | - male pronouns |
| **Municipal Elections Act** |  |  |  | - male pronouns |
| **Municipalities Act** |  |  |  | - mixed male pronouns and his/her |
| **Natural Products Act** |  |  |  | - “his/her” |
| **New Brunswick Arts Board Act** |  |  |  | - “his/her” |
| **New Brunswick Building Code Act** |  |  |  | - “his/her” |
| **New Brunswick Community Colleges Act** |  |  |  | - “his/her” |
| **New Brunswick Grain Act** |  |  |  | - “his/her” |
| **New Brunswick Highway Corporation Act** |  |  |  | - “his/her” |
| **New Brunswick Housing Act** |  |  |  | - male pronouns |
| **New Brunswick Income Tax Act** |  |  |  | - “his/her” |
| **New Brunswick Internal Services Agency Act** |  |  |  | - “his/her” |
| **New Brunswick Liquor Corporation Act** |  |  |  | - mixed male pronouns and his/her |
| **New Brunswick Municipal Finance Corporation Act** |  |  |  | - male pronouns |
| **New Brunswick Museum Act** |  |  |  | - “his/her” |
| **New Brunswick Public Libraries Act** |  |  |  | - “his/her” |
| **New Brunswick Public Libraries Foundation Act** |  |  |  | - “his/her” |
| **New Brunswick Research and Innovation Council Act** |  |  |  | - “his/her” |
| **Notaries Public Act** |  |  |  | - “his/her” |
| **Nursing Homes Act** |  |  |  | - “his/her” |
| **Nursing Homes Pension Plans Act** |  |  |  | - “his/her” |
| **Occupational Health and Safety Act** |  |  |  | - mixed male pronouns and his/her |
| **Off-Road Vehicle Act** |  |  |  | - mixed male pronouns and his/her |
| **Official Languages Act** |  |  |  | - “his/her” |
| **Oil and Natural Gas Act** |  |  | *2012, c.34, s.2.* | - male pronouns, except- “his/her” when referring to the Minister |
| **Ombudsman Act** |  |  |  | - ombudsman- male pronouns, except:- **s.19.2(2)** “ …Ombudsman considers necessary to disclose in order to establish grounds for his or her conclusions…” |
| **Opportunities New Brunswick Act** |  |  |  | - “his/her” |
| **Order of New Brunswick Act** |  |  |  | - “his/her” |
| **Ownership of Minerals Act** |  |  |  | - “his/her” |
| **Pari-Mutuel Act** |  |  |  | - “he or she” once |
| **Parks Act** |  |  |  | - “his/her” |
| **Partnership Act** |  |  |  | - male pronouns, except:- **s.54(3)** “ a partner in an extra-provincial limited liability partnership does nothave any greater protection against personal liabilitywith respect to his or her practice” |
| **Partnerships and Business Names Registration Act** |  |  |  | - mixed male pronouns and his/her |
| **Pay Equity Act, 2009** |  |  |  | - “female-dominated classification” and “male-dominated classification” throughout- “male” and “female” throughout- **s.1** “ “female-dominated classification” means(a) a job classification in which there are 10 ormore incumbents of whom 60% or more are women, or…” |
| **Pension Benefits Act** |  |  |  | - “his/her” |
| **Personal Health Information Privacy and Access Act** |  |  |  | - “his/her” |
| **Petroleum Act** |  |  |  | - “his/her” |
| **Petroleum Products Pricing Act** |  |  |  | - “his/her” |
| **Pipeline Act, 2005** |  |  |  | - “his/her” |
| **Plant Health Act** |  |  |  | - “his/her” |
| **Plumbing Installation and Inspection Act** |  |  |  | - “his/her” |
| **Police Act** |  |  |  | - mixed male pronouns and his/her |
| **Political Process Financing Act** |  |  |  | - mixed male pronouns and his/her |
| **Post-Secondary Student Financial Assistance Act** |  |  |  | - “his/her” |
| **Potato Disease Eradication Act** |  |  |  | - “his/her” |
| **Poultry Health Protection Act** |  |  |  | - “his/her” |
| **Premier's Council on the Status of Disabled Persons Act** |  |  |  | - “his/her” |
| **Prescription and Catastrophic Drug Insurance Act** |  |  |  | - “his/her” |
| **Prescription Drug Payment Act** |  |  |  | - mixed male pronouns and his/her |
| **Prescription Monitoring Act** |  |  |  | - “his/her” |
| **Private Investigators and Security Services Act** |  |  |  | - “his/her” |
| **Probate Court Act** |  |  |  | - mixed male pronouns and his/her |
| **Proceedings Against the Crown Act** |  |  |  | - male pronouns, except:- **s.4(8)** “…the officer or agent in the course of the performance or purported performance of his or her duties” |
| **Procurement Act** |  |  |  | - “his/her” |
| **Property Act** |  |  | R.S., c.177, s.22; 2008, c.45, s.25 | - male pronouns, except:- **s.23(2)** “ Freehold land may, in like manner, be conveyed by a spouse to his or her spouse” |
| **Protected Natural Areas Act** |  |  |  | - “his/her” |
| **Protection of Persons Acting Under Statute Act** |  |  |  | - “his/her” |
| **Provincial Court Act** |  |  |  | - “his/her” |
| **Provincial Court Judges' Pension Act** |  |  |  | - “his/her” |
| **Provincial Loans Act** |  |  |  | - male pronouns |
| **Provincial Offences Procedure Act** |  |  |  | - “his/her” |
| **Provision for Dependants Act** |  |  |  | - “his/her” |
| **Public Health Act** |  |  |  | - mixed male pronouns and his/her |
| **Public Interest Disclosure Act** |  |  |  | - “his/her” |
| **An Act Respecting a Public Intervener for the Energy Sector** |  |  |  | - “his/her” |
| **Public Records Act** |  |  |  | - “his/her” |
| **Public Service Labour Relations Act** |  |  |  | - mixed male pronouns and his/her |
| **Public Trustee Act** |  |  |  | - “his/her” |
| **Public Works Act** |  |  |  | - mixed male pronouns and his/her |
| **Quarriable Substances Act** |  |  |  | - “his/her” |
| **Queen's Counsel and Precedence Act** |  |  |  | - “his/her” |
| **Real Estate Agents Act** |  |  |  | - “his/her” |
| **Real Property Tax Act** |  |  |  | - mixed male pronouns and his/her |
| **Real Property Transfer Tax Act** |  |  |  | - male pronouns |
| **Reciprocal Enforcement of Judgments Act** |  |  |  | - “his/her” |
| **An Act Respecting the Convention Between Canada and the United Kingdom of Great Britain and Northern Ireland Providing For the Reciprocal Recognition and Enforcement of Judgments in Civil and Commercial Matters** |  |  |  | - male pronouns |
| **Recording of Evidence Act** |  |  |  | - “his/her” |
| **Referendum Act** |  |  |  | - “his/her” |
| **Regional Development Corporation Act** |  |  | R.S. 2012, c.39, s.133 | - **s.3(2)** “…appointed as President, he or she shall…” |
| **Regional Health Authorities Act** |  |  |  | - “his/her” |
| **Regional Service Delivery Act** |  |  |  | - “his/her” |
| **Registry Act** |  |  | R.S. 2008, c.20, s.8 | - male pronouns, except:- **s.53** “the registrar…him or her”- **s.56** “ Every conveyance of property of a married woman,acquired by her before her marriage, shall state the name under which such property was so acquired by her.” |
| **Residential Property Tax Relief Act** |  |  |  | - “his/her” |
|  |  |  |  |  |
|  |  |  |  |  |
| **Residential Tenancies Act** |  |  |  | - “rentalsman” throughout- mostly male pronouns, some his/her |
| **Retirement Plan Beneficiaries Act** |  |  |  | - “his/her” |
| **Revenue Administration Act** |  |  |  | - mixed male pronouns and his/her |
| **Right to Information and Protection of Privacy Act** |  |  |  | - “his/her” |
| **Safer Communities and Neighbourhoods Act** |  |  |  | - “his/her” |
| **Sale of Goods Act** |  |  |  | - male pronouns |
| **Salvage Dealers Licensing Act** |  |  |  | - male pronouns |
| **Scalers Act** |  |  |  | - “his/her” |
| **Seafood Processing Act** |  |  |  | - “his/her” |
| **Securities Act** |  |  |  | - “his/her” |
| **Securities Transfer Act** |  |  |  | - “his/her” |
| **Service New Brunswick Act** |  |  |  | - “his/her” |
| **Sheep Protection Act** |  |  |  | - “his/her” |
| **Sheriffs Act** |  |  |  | - “his/her” |
| **Silicosis Compensation Act** |  |  |  | - male pronouns- “workman” throughout- **s.1(2)** “ When a workman to whom payment has beenawarded under this Act dies or has died, payment at the rate prescribed by regulation shall be made to his widow during her lifetime or until she remarries”- **s.1(3)** “ If a widow remarries, payment at the rate prescribedby regulation shall cease but she shall be entitled…” |
| **Small Claims Act** |  |  |  | - “his/her” |
| **Smoke-free Places Act** |  |  |  | - “his/her” |
| **Society for the Prevention of Cruelty to Animals Act** |  |  |  | - “his/her” |
| **Special Corporate Continuance Act** |  |  |  | - “his/her” |
| **Special Payment to Certain Dependent Spouses of Deceased Workers Act** |  |  |  | - “his/her” |
| **Species at Risk Act** |  |  |  | - “his/her” |
| **Standard Forms of Conveyances Act** |  |  |  | - male pronouns |
| **Statistics Act** |  |  |  | - “his/her” |
| **Support Enforcement Act** |  |  |  | - “his/her” |
| **Surveys Act** |  |  |  | - “his/her” |
| **Telephone Companies Act** |  |  |  | - “his/her” |
| **Territorial Division Act** |  |  |  | - male pronouns |
| **Tobacco and Electronic Cigarette Sales Act** |  |  |  | - “his/her” |
| **Tobacco Damages and Health Care Costs Recovery Act** |  |  |  | - “his/her” |
| **Tobacco Tax Act** |  |  |  | - mixed male pronouns and his/her |
| **Tourism Development Act, 2008** |  |  |  | - “his/her” |
| **Transportation of Dangerous Goods Act** |  |  |  | - “his/her” |
| **Transportation of Primary Forest Products Act** |  |  |  | - “his/her” |
| **Trespass Act** |  |  |  | - “his/her” |
| **Trustees Act** |  |  |  | - “his/her” |
| **Tuition Tax Cash Back Credit Act** |  |  |  | - “his/her” |
| **Underground Storage Act** |  |  |  | - male pronouns |
| **Unsightly Premises Act** |  |  |  | - “his/her” |
| **Victims Services Act** |  |  |  | - **s.24** “the Minister or a person designated by him”**- s.7.5(b)(iii)** “ the offender’s otherwise being unlawfully at large, and his or her recapture” |
| **Vital Statistics Act** |  |  |  | - mixed male pronouns and his/her- “ married woman and her husband”throughout- “woman” 27 times w female pronouns |
| **Vocational Rehabilitation of Disabled Persons Act** |  |  |  | - “his/her” |
| **Wage Earners Protection Act** |  |  |  | - “his/her” |
| **Wills Act** |  |  |  | - mostly male pronouns, a few his/her |
| **Winding-up Act** |  |  |  | - male pronouns |
| **Women's Institute and Institut féminin Act** |  |  |  | - “women” throughout- **s.17(3)** “ Each subscriber shall pay her membership fees as her first annual…”- **s.25(3)** “ The liquidator shall apply the money, firstly inpayment of his or her remuneration…” |
| **Woods Workers' Lien Act** |  |  |  | - male pronouns |
| **Workers' Compensation Act** |  |  |  | - mixed male pronouns and his/her- **s.38(7)** “ payable to awidow or invalid widower…” |
| **Workplace Health, Safety and Compensation Commission and Workers' Compensation Appeals Tribunal Act** |  |  |  | - mixed male pronouns and his/her |