|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STATUTE** | **1985** | **1988** | **2000** | **2015** |
| **Absconding Debtors Act** |  |  |  | - “his/her” |
| **Absentees Act** |  |  |  | - “his/her” |
| **Accessibility for Ontarians with Disabilities Act, 2005** |  |  |  | - “his/her” |
| **Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009** |  |  |  | - “his/her” |
| **Administration of Justice Act** |  |  |  | - “his/her” |
| **Age of Majority and Accountability Act** |  |  |  | - “his/her” |
| **Aggregate Resources Act** |  |  |  | - “his/her” |
| **Agricultural and Horticultural Organizations Act** |  |  |  | - “his/her” |
| **Agricultural Research Institute of Ontario Act** |  |  |  | - “his/her” |
| **Agricultural Tile Drainage Installation Act** |  |  |  | - “his/her” |
| **Alcohol and Gaming Regulation and Public Protection Act, 1996** |  |  |  | - “his/her” |
| **Alcoholism and Drug Addiction Research Foundation Act** |  |  |  | - **s.14(1)** “Each member of the Foundation and the Board shall be paid his or her” |
| **Algoma University Act, 2008** |  |  |  | - “his/her” |
| **Algonquin Forestry Authority Act** |  |  |  | - “his/her” |
| **Ambulance Act** |  |  |  | - “his/her” |
| **Ambulance Services Collective Bargaining Act, 2001** |  |  |  | - “his/her” |
| **Ammunition Regulation Act, 1994** |  |  |  | - “his/her” |
| **Anatomy Act** |  |  |  | - “his/her” |
| **Animal Health Act, 2009** |  |  |  | - “his/her” |
| **Animals for Research Act** |  |  |  | - “his/her” |
| **Arbitration Act, 1991** |  |  |  | - “his/her” |
| **Architects Act** |  |  |  | - “his/her” |
| **Archives and Recordkeeping Act, 2006** |  |  |  | - “his/her” |
| **Art Gallery of Ontario Act** |  |  |  | - “his/her” |
| **Assessment Act** |  |  |  | - “his/her” |
| **Assessment Review Board Act** |  |  |  | - “his/her” |
| **Assignments and Preferences Act** |  |  |  | - mixed male pronouns and his/her |
| **Athletics Control Act** |  |  |  | - “his/her” |
| **Audiology and Speech-Language Pathology Act, 1991** |  |  |  | - “his/her” |
| **Auditor General Act** |  |  |  | - “his/her” |
| **Automobile Insurance Rate Stabilization Act, 2003** |  |  |  | - “his or her” once |
| **Bail Act** |  |  |  | - “his/her” |
| **Bailiffs Act** |  |  |  | - “his/her” |
| **Barristers Act** |  |  |  | - “his/her” |
| **Beds of Navigable Waters Act** |  |  |  | - “he, she or it” twice |
| **Beef Cattle Marketing Act** |  |  |  | - “his/her” |
| **Bees Act** |  |  |  | - “his/her” |
| **Blind Persons' Rights Act** |  |  |  | - “his/her”  - **ss.2**, **2(1)** “himself, herself or itself” |
| **Board of Funeral Services Act** |  |  |  | - “his/her” |
| **Boundaries Act** |  |  |  | - “his/her” |
| **Bridges Act** |  |  |  | - “his/her” |
| **Broader Public Sector Accountability Act, 2010** |  |  |  | - “his/her” |
| **Building Code Act, 1992** |  |  |  | - “his/her” |
| **Bulk Sales Act** |  |  |  | - “his/her” |
| **Business Corporations Act** |  |  |  | - “his/her” |
| **Business Names Act** |  |  |  | - “his/her” |
| **Business Regulation Reform Act, 1994** |  |  |  | - “his/her” once |
| **Cabinet Ministers' and Opposition Leaders' Expenses Review and Accountability Act, 2002** |  |  |  | - “his/her” |
| **Canadian Public Accountability Board Act (Ontario), 2006** |  |  |  | - “his/her” once |
| **Cancer Act** |  |  |  | - “his/her” |
| **Capital Investment Plan Act, 1993** |  |  |  | - “his/her” |
| **Centennial Centre of Science and Technology Act** |  |  |  | - “his/her” |
| **Certified General Accountants Act, 2010** |  |  |  | - “his/her” |
| **Certified Management Accountants Act, 2010** |  |  |  | - “his/her” |
| **Change of Name Act** |  |  |  | - “his/her”  - “mother or father” a few times |
| **Charities Accounting Act** |  |  |  | - “his/her” |
| **Chartered Accountants Act, 2010** |  |  |  | - “his/her” |
| **Child Care and Early Years Act, 2014** |  |  |  | - “his/her” |
| **Child and Family Services Act** | **Child Welfare Act,** RSO 1980, c 66, as amended SO 1981  - **s. 69(2)** states that “every person who is a parent or who has lawful custody or control of the child” must give written consent to adoption – directs differential treatment based on sex in defining “parent” (**s. 69(1)**) by giving M an absolute right to consent while giving F only a contingent right |  | **[2003-2004 version]**  - **s. 137(1)** singles out **(a)** “the child’s mother”; lists other options under which a father might fit, but does not explicitly define the father as a “parent” | - “his/her”  - **s. 137(1)** still singles out **(a)** “the child’s mother”; lists other options under which a father might fit, but does not explicitly define the father as a “parent” |
| **Children's Law Reform Act** |  |  |  | - “his/her”  - **s.4(1)** “ a male person is recognized in law to be the father of a child or that a female person is the mother of a child”  - “mother” 13x; “father” 22x |
| **Chiropody Act, 1991** |  |  |  | - “his/her” |
| **Chiropractic Act, 1991** |  |  |  | - “his/her” |
| **Christopher's Law (Sex Offender Registry), 2000** |  |  |  | - “his/her” |
| **City of Greater Sudbury Act, 1999** |  |  |  | - “his/her” |
| **City of Hamilton Act, 1999** |  |  |  | - “his/her” |
| **City of Ottawa Act, 1999** |  |  |  | - “his/her” |
| **City of Toronto Act, 2006** |  |  |  | - “his/her” |
| **Civil Remedies Act, 2001** |  |  |  | - “his/her” |
| **Class Proceedings Act, 1992** |  |  |  | - “his/her” once |
| **Clean Water Act, 2006** |  |  |  | - “his/her” |
| **Collection and Debt Settlement Services Act** |  |  |  | - “his/her” |
| **Colleges Collective Bargaining Act, 2008** |  |  |  | - “his/her” |
| **Commercial Mediation Act, 2010** |  |  |  | - “his/her” |
| **Commercial Tenancies Act** |  |  |  | - “his/her”, except:  - **s.29** heading “…notifying his landlord” |
| **Commissioners for Taking Affidavits Act** |  |  |  | - “his/her” |
| **Commitment to the Future of Medicare Act, 2004** |  |  |  | - “his/her” |
| **Commodity Board Members Act** |  |  |  | - “his/her” |
| **Community Care Access Corporations Act, 2001** |  |  |  | - “his/her” |
| **Commodity Futures Act** |  |  |  | - “his/her” |
| **Community Small Business Investment Funds Act, 1992** |  |  |  | - “his/her” |
| **Compensation for Victims of Crime Act** |  |  |  | - “his/her” |
| **Compulsory Automobile Insurance Act** |  |  |  | - “his/her” |
| **Conservation Authorities Act** |  |  |  | - “his/her” |
| **Conservation Land Act** |  |  |  | - **s.8** “The minister…he or she” |
| **Consolidated Hearings Act** |  |  |  | - “his/her” |
| **Construction Lien Act** |  |  |  | - **s.76** “the lien claimant shall be deemed to be a purchaser to the extent of his lien”  **- s.13(1)** “any person…he or she” |
| **Consumer Protection Act, 2002** |  |  |  | - “his/her” |
| **Consumer Reporting Act** |  |  |  | - “his/her” |
| **Conveyancing and Law of Property Act** |  |  |  | - mixed male pronouns and his/her  - **s.45** “…the first or other son or…a daughter lawfully begotten…any son or daughter…who is born after the decease of his or her father shall…son or daughter…of his or her father…after the decease of the father… son or daughter, until he or she…” |
| **Co-operative Corporations Act** |  |  |  | - “his/her” |
| **Coroners Act** |  |  |  | - “his/her” |
| **Corporations Act** |  |  |  | - “his/her”, except:  - **s.224(1)** “ the liquidator shall file with the court or other authority appointing him” |
| **Corporations Information Act** |  |  |  | - “his/her” |
| **Corporations Tax Act** |  |  |  | - “his/her”  - **s.1 member of his/her family** “**(c)** his or her father, mother, grandfather or grandmother; **(d)** his or her brother or sister or any lawful descendant of his or her brother or sister; **(e)** the brother or sister of his or her father or mother or any lawful descendant of that uncle or aunt;**(f)** the father or mother of his or her spouse or common-law partner; **(g)** a brother or sister of his or her spouse or common-law partner or any lawful descendant of that brother or sister, |
| **Courts of Justice Act** |  |  |  | - “his/her” |
| **Credit Unions and Caisses Populaires Act** |  |  |  | - “his/her” |
| **Creditors' Relief Act, 2010** |  |  |  | - “his/her” |
| **Crown Administration of Estates Act** |  |  |  | - “his/her” |
| **Crown Attorneys Act** |  |  |  | - “his/her” |
| **Crown Employees Collective Bargaining Act, 1993** |  |  |  | - “his/her” |
| **Crown Forest Sustainability Act, 1994** |  |  |  | - “his/her” |
| **Crown Foundations Act, 1996** |  |  |  | - “his/her” |
| **Crown Witnesses Act** |  |  |  | - “his/her” |
| **Dangerous Goods Transportation Act** |  |  |  | - “his/her” |
| **Day Nurseries Act** |  |  |  | - “his/her” once |
| **Declarations of Death Act, 2002** |  |  |  | - “his/her” once |
| **Dental Hygiene Act, 1991** |  |  |  | - “his/her” |
| **Dental Technology Act, 1991** |  |  |  | - “his/her” once |
| **Dentistry Act, 1991** |  |  |  | - “his/her” |
| **Denturism Act, 1991** |  |  |  | - “his/her” |
| **Dietetics Act, 1991** |  |  |  | - “his/her” |
| **Discriminatory Business Practices Act** |  |  |  | - “his/her” |
| **Disorderly Houses Act** |  |  |  | - “he or she” once |
| **Dog Owners' Liability Act** |  |  |  | - “his/her” |
| **Donation of Food Act, 1994** |  |  |  | - **s.2** “his or her role as director, agent, employee or volunteer” |
| **Drainage Act** |  |  |  | - “his/her” |
| **Drug and Pharmacies Regulation Act** |  |  |  | - “his/her” |
| **Drug Interchangeability and Dispensing Fee Act** |  |  |  | - “his/her” |
| **Early Childhood Educators Act, 2007** |  |  |  | - “his/her” |
| **Education Act** |  |  |  | - “his/her” |
| **Education Quality and Accountability Office Act, 1996** |  |  |  | - “his/her” |
| **Elderly Persons Centres Act** |  |  |  | - “his/her” |
| **Election Act** |  |  |  | - “his/her” |
| **Election Finances Act** |  |  |  | - “his/her” |
| **Electricity Act, 1998** |  |  |  | - “his/her” |
| **Electronic Commerce Act, 2000** |  |  |  | - “his/her” once |
| **Electronic Land Registration Services Act, 2010** |  |  |  | - “his/her” |
| **Emergency Management and Civil Protection Act** |  |  |  | - “his/her” |
| **Employer Health Tax Act** |  |  |  | - “his/her” |
| **Employers and Employees Act** |  |  |  | - “his/her” |
| **Employment Protection for Foreign Nationals Act (Live-in Caregivers and Others), 2009** |  |  |  | - “his/her” |
| **Employment Standards Act, 2000** |  |  |  | - “his/her” |
| **Endangered Species Act, 2007** |  |  |  | - “his/her” |
| **Environmental Assessment Act** |  |  |  | - “his/her” |
| **Environmental Bill of Rights, 1993** |  |  |  | - “his/her” |
| **Environmental Protection Act** |  |  |  | - “his/her” |
| **Environmental Review Tribunal Act, 2000** |  |  |  | - “his/her” |
| **Escheats Act** |  |  |  | - “his/her” |
| **Estate Administration Tax Act, 1998** |  |  |  | - “his/her” |
| **Estates Act** |  |  |  | - “his/her” |
| **Estates Administration Act** |  |  |  | - “his/her” |
| **Evidence Act** |  |  |  | - “his/her” |
| **Excellent Care for All Act, 2010** |  |  |  | - “his/her” |
| **Execution Act** |  |  |  | - “his/her” |
| **Executive Council Act** |  |  |  | - “his/her” |
| **Expropriations Act** |  |  |  | - “his/her” |
| **Extra-Provincial Corporations Act** |  |  |  | - “his/her” |
| **Fair Access to Regulated Professions and Compulsory Trades Act, 2006** |  |  |  | - “his/her” |
| **Fairness for Parents and Employees Act (Teachers' Withdrawal of Services), 1997** |  |  |  | - “his/her” |
| **Family Law Act** |  |  |  | - “his/her”  - **s.45(4)** “This section applies in place of the rules of common law by which a wife may pledge her husband’s credit”  - **s.59(1)** “If a man and a woman…funeral expenses of the child or mother” |
| **Family Responsibility and Support Arrears Enforcement Act, 1996** |  |  |  | - “his/her” |
| **Far North Act, 2010** |  |  |  | - “his/her” once [minister] |
| **Farm Implements Act** |  |  |  | - “his/her” once [director] |
| **Farm Products Containers Act** |  |  |  | - “his/her” |
| **Farm Products Grades and Sales Act** |  |  |  | - “his/her” |
| **Farm Products Marketing Act** |  |  |  | - “his/her” |
| **Farm Products Payments Act** |  |  |  | - “his/her” |
| **Farm Registration and Farm Organizations Funding Act, 1993** |  |  |  | - “his/her” |
| **Film Classification Act, 2005** |  |  |  | - “his/her” |
| **Financial Accountability Officer Act, 2013** |  |  |  | - “his/her” |
| **Financial Administration Act** |  |  |  | - “his/her” |
| **Financial Services Commission of Ontario Act, 1997** |  |  |  | - “his/her” |
| **Fire Protection and Prevention Act, 1997** |  |  |  | - “his/her” |
| **Fish and Wildlife Conservation Act, 1997** |  |  |  | - “his/her” |
| **Fish Inspection Act** |  |  |  | - “his/her” |
| **Fisheries Loans Act** |  |  |  | - “his/her” |
| **Fluoridation Act** |  |  |  | - “his/her” |
| **Food Safety and Quality Act, 2001** |  |  |  | - “his/her” |
| **Forest Fires Prevention Act** |  |  |  | - “his/her” |
| **Forestry Act** |  |  |  | - “his/her” |
| **Forestry Workers Lien for Wages Act** |  |  |  | - “his/her”, except:  - **s.3** “such claimant…his latest”  - **s.18** “the owner of the logs or timber or any person on his behalf” |
| **Freedom of Information and Protection of Privacy Act** |  |  |  | - “his/her” |
| **French Language Services Act** |  |  |  | - “his/her” |
| **Freshwater Fish Marketing Act (Ontario)** |  |  |  | - “his/her” |
| **Fuel Tax Act** |  |  |  | - “his/her” |
| **Funeral, Burial and Cremation Services Act, 2002** |  |  |  | - “his/her” |
| **Gaming Control Act, 1992** |  |  |  | - “his/her” |
| **Gas and Oil Leases Act** |  |  |  | - “his/her” once [judge] |
| **Gasoline Tax Act** |  |  |  | - “his/her” |
| **George R. Gardiner Museum of Ceramic Art Act** |  |  |  | - “his/her” |
| **Government Advertising Act, 2004** |  |  |  | - “his/her” |
| **Grains Act** |  |  |  | - “his/her” |
| **Greenbelt Act, 2005** |  |  |  | - “his/her” |
| **Habeas Corpus Act** |  |  |  | - “his/her” |
| **Healing Arts Radiation Protection Act** |  |  |  | - “his/her” |
| **Health Care Consent Act, 1996** |  |  |  | - “his/her” |
| **Health Facilities Special Orders Act** |  |  |  | - “his/her” |
| **Health Insurance Act** |  |  |  | - “his/her” |
| **Health Protection and Promotion Act** |  |  |  | - “his/her” |
| **Highway 407 Act, 1998** |  |  |  | - “his/her” |
| **Highway 407 East Act, 2012** |  |  |  | - “his/her” |
| **Highway Traffic Act** |  |  |  | - “his/her” |
| **Home Care and Community Services Act** |  |  |  | - “his/her” |
| **Homemakers and Nurses Services Act** |  |  |  | - “his/her”  - **s.6** “…households in which there is a child who might otherwise be cared for in other than his or her own home during the absence, illness, convalescence or incapacity of his or her mother or other person in whose charge…” |
| **Hospital Labour Disputes Arbitration Act** |  |  |  | - “his/her” |
| **Hotel Registration of Guests Act** |  |  |  | - “his/her” |
| **Housing Services Act, 2011** |  |  |  | - “his/her” |
| **Human Rights Code** |  |  |  | - “his/her”  - **s.2** “ The right to equal treatment without discrimination because of sex includes the right to equal treatment without discrimination because a woman is or may become pregnant” |
| **Hummingbird Performing Arts Centre Corporation Act, 1998** |  |  |  | - “his/her” |
| **Hydro One Inc. Directors and Officers Act, 2002** |  |  |  | - “his/her” |
| **Imitation Firearms Regulation Act, 2000** |  |  |  | - “his/her” |
| **Immunization of School Pupils Act** |  |  |  | - “his/her” |
| **Income Tax Act** |  |  |  | - “his/her” |
| **Independent Health Facilities Act** |  |  |  | - “his/her” |
| **Innkeepers Act** |  |  |  | - “his/her”, except:  - **s.1** “his guests”  - **s.4(1)(b)** “deposited with him” |
| **Insurance Act** |  |  |  | - “his/her” |
| **Intercountry Adoption Act, 1998** |  |  |  | - “his/her”  - “mother and father” throughout  - **Art.4 (4)** “the consent of the mother…” |
| **Interjurisdictional Support Orders Act, 2002** |  |  |  | - “his/her” |
| **International Commercial Arbitration Act** |  |  |  | - male pronouns |
| **International Sale of Goods Act** |  |  |  | - male pronouns |
| **Interprovincial Policing Act, 2009** |  |  |  | - “his/her” |
| **Interprovincial Summonses Act** |  |  |  | - “his/her” |
| **Judicial Review Procedure Act** |  |  |  | - “his/her” |
| **Juries Act** |  |  |  | - “his/her” |
| **Justices of the Peace Act** |  |  |  | - “his/her” |
| **Kawartha Highlands Signature Site Park Act, 2003** |  |  |  | - “his/her” |
| **Kinesiology Act, 2007** |  |  |  | - “his/her” once |
| **Laboratory and Specimen Collection Centre Licensing Act** |  |  |  | - “his/her” |
| **Labour Relations Act, 1995** |  |  |  | - “his/her” |
| **Lake Simcoe Protection Act, 2008** |  |  |  | - “his/her” |
| **Lakes and Rivers Improvement Act** |  |  |  | - “his/her” |
| **Land Registration Reform Act** |  |  |  | - “his/her” |
| **Land Titles Act** |  |  |  | - “his/her” |
| **Land Transfer Tax Act** |  |  |  | - “his/her” |
| **Law Society Act** |  |  |  | - “his/her” |
| **Legal Aid Services Act, 1998** |  |  |  | - “his/her” |
| **Legislation Act, 2006** |  |  |  | - “his/her” |
| **Legislative Assembly Act** |  |  |  | - “his/her” |
| **Libel and Slander Act** |  |  |  | - “his/her” once [judge] |
| **Lieutenant Governor Act** |  |  |  | - “his/her” |
| **Limitations Act, 2002** |  |  |  | - “his/her” |
| **Limited Partnerships Act** |  |  |  | - “his/her” once [def. of person] |
| **Line Fences Act** |  |  |  | - “his/her” |
| **Liquor Control Act** |  |  |  | - “his/her” |
| **Liquor Licence Act** |  |  |  | - “his/her” |
| **Livestock and Livestock Products Acts** |  |  |  | - “his/her” |
| **Livestock Community Sales Act** |  |  |  | - “his/her” |
| **Livestock Medicines Act** |  |  |  | - “his/her” |
| **Loan and Trust Corporations Act** |  |  |  | - “his/her” |
| **Lobbyists Registration Act, 1998** |  |  |  | - “his/her” |
| **Local Health System Integration Act, 2006** |  |  |  | - “his/her” |
| **Local Roads Boards Act** |  |  |  | - “his/her” |
| **Long-Term Care Homes Act, 2007** |  |  |  | - “his/her” |
| **Management Board of Cabinet Act** |  |  |  | - “his/her” once [secretary] |
| **Mandatory Blood Testing Act, 2006** |  |  |  | - “his/her” |
| **Marriage Act** |  |  |  | - “his/her” |
| **Massage Therapy Act, 1991** |  |  |  | - “his/her” once |
| **Medical Laboratory Technology Act, 1991** |  |  |  | - “his/her” |
| **Medical Radiation Technology Act, 1991** |  |  |  | - “his/her” |
| **Medicine Act, 1991** |  |  |  | - “his/her” |
| **Members' Integrity Act, 1994** |  |  |  | - “his/her” |
| **Mental Health Act** |  |  |  | - “his/her” |
| **Mercantile Law Amendment Act** |  |  |  | - “his/her” |
| **Metrolinx Act, 2006** |  |  |  | - “his/her” |
| **Metropolitan Toronto Convention Centre Corporation Act** |  |  |  | - “his/her” |
| **Midwifery Act, 1991** |  |  |  | - “his/her” |
| **Milk Act** |  |  |  | - “his/her” |
| **Mining Act** |  |  |  | - “his/her”, except:  - **s.26(2)** “..the holder of the licence…to him”  - **s.115(1)** “The Commissioner shall cause a copy of an appointment for a hearing before him”  - **s.175(1)(h)** “his own mine” |
| **Mining Tax Act** |  |  |  | - “his/her” |
| **Ministry of Agriculture, Food and Rural Affairs Act** |  |  |  | - “his/her” |
| **Ministry of Community and Social Services Act** |  |  |  | - “his/her” |
| **Ministry of Consumer and Business Services Act** |  |  |  | - “his/her” |
| **Ministry of Correctional Services Act** |  |  |  | - “his/her” |
| **Ministry of Economic Development and Trade Act** |  |  |  | - “his/her” |
| **Ministry of Energy Act, 2011** |  |  |  | - “his/her” |
| **Ministry of Government Services Act** |  |  |  | - “his/her” |
| **Ministry of Health and Long-Term Care Appeal and Review Boards Act, 1998** |  |  |  | - “his/her” |
| **Ministry of Health and Long-Term Care Act** |  |  |  | - “his/her” |
| **Ministry of Infrastructure Act, 2011** |  |  |  | - “his/her” |
| **Ministry of Intergovernmental Affairs Act** |  |  |  | - “his/her” |
| **Ministry of Labour Act** |  |  |  | - “his/her” |
| **Ministry of Municipal Affairs and Housing Act** |  |  |  | - “his/her” |
| **Ministry of Natural Resources Act** |  |  |  | - “his/her” |
| **Ministry of Northern Development, Mines and Forestry Act** |  |  |  | - “his/her” |
| **Ministry of Revenue Act** |  |  |  | - “his/her” |
| **Ministry of the Attorney General Act** |  |  |  | - “his/her” |
| **Ministry of the Environment Act** |  |  |  | - “his/her” |
| **Ministry of the Solicitor General Act** |  |  |  | - “his/her” |
| **Ministry of Tourism and Recreation Act** |  |  |  | - “his/her” |
| **Ministry of Training, Colleges and Universities Act** |  |  |  | - “his/her” |
| **Ministry of Transportation Act** |  |  |  | - “his/her” |
| **Mortgage Brokerages, Lenders and Administrators Act, 2006** |  |  |  | - “his/her” |
| **Mortgages Act** |  |  |  | - “his/her” |
| **Motor Vehicle Accident Claims Act** |  |  |  | - “his/her” |
| **Motor Vehicle Dealers Act, 2002** |  |  |  | - “his/her” |
| **Motorized Snow Vehicles Act** |  |  |  | - “his/her” |
| **MPPs Pension Act, 1996** |  |  |  | - “his/her” |
| **Municipal Act, 2001** |  |  |  | - “his/her”  - “Ombudsman” throughout |
| **Municipal Affairs Act** |  |  |  | - “his/her” |
| **Municipal Arbitrations Act** |  |  |  | - “his/her” |
| **Municipal Conflict of Interest Act** |  |  |  | - “his/her” |
| **Municipal Elections Act, 1996** |  |  |  | - “his/her” |
| **Municipal Freedom of Information and Protection of Privacy Act** |  |  |  | - “his/her” |
| **Municipal Property Assessment Corporation Act, 1997** |  |  |  | - “his/her” |
| **Municipal Water And Sewage Transfer Act, 1997** |  |  |  | - “his/her” once [minister] |
| **Narcotics Safety and Awareness Act, 2010** |  |  |  | - “his/her” |
| **Naturopathy Act, 2007** |  |  |  | - “his/her” |
| **Niagara Escarpment Planning and Development Act** |  |  |  | - “his/her” |
| **Niagara Parks Act** |  |  |  | - “his/her” |
| **Northern Services Boards Act** |  |  |  | - “his/her” |
| **Notaries Act** |  |  |  | - “his/her” |
| **Nursing Act, 1991** |  |  |  | - “his/her” |
| **Nutrient Management Act, 2002** |  |  |  | - “his/her” |
| **Oak Ridges Moraine Conservation Act, 2001** |  |  |  | - “his/her” |
| **Occupational Health and Safety Act** |  |  |  | - “his/her”, except:  - **s.1** definition of constructor “includes an owner who undertakes all or part of a project by himself” |
| **Occupational Therapy Act, 1991** |  |  |  | - “his/her” once |
| **Occupiers' Liability Act** |  |  |  | - “his/her” |
| **Off-Road Vehicles Act** |  |  |  | - “his/her”, except:  - **s.17(4)** heading “himself” |
| **Oil, Gas and Salt Resources Act** |  |  |  | - “his/her” |
| **Ombudsman Act** |  |  |  | - “his/her”  - Ombudsman |
| **Ontarians with Disabilities Act, 2001** |  |  |  | - “his/her” once |
| **Ontario Agency for Health Protection and Promotion Act, 2007** |  |  |  | - “his/her” |
| **Ontario Association of Former Parliamentarians Act, 2000** |  |  |  | - “his/her” |
| **Ontario Clean Energy Benefit Act, 2010** |  |  |  | - **s.9(7)** “he, she or it” |
| **Ontario College of Art & Design University Act, 2002** |  |  |  | - “his/her” |
| **Ontario College of Teachers Act, 1996** |  |  |  | - “his/her” |
| **Ontario College of Trades and Apprenticeship Act, 2009** |  |  |  | - “his/her” |
| **Ontario Colleges of Applied Arts and Technology Act, 2002** |  |  |  | - “his/her” once |
| **Ontario Disability Support Program Act, 1997** |  |  |  | - “his/her” |
| **Ontario Drug Benefit Act** |  |  |  | - “his/her” |
| **Ontario Educational Communications Authority Act** |  |  |  | - “his/her” |
| **Ontario Energy Board Act, 1998** |  |  |  | - “his/her” |
| **Ontario Food Terminal Act** |  |  |  | - “his/her” |
| **Ontario Forest Tenure Modernization Act, 2011** |  |  |  | - “his/her” |
| **Ontario French-language Educational Communications Authority Act, 2008** |  |  |  | - “his/her” once |
| **Ontario Guaranteed Annual Income Act** |  |  |  | - “his/her” |
| **Ontario Heritage Act** |  |  |  | - “his/her”, except:  - **ss.13(a)** and **34.2(1)** “ the owner has lost his right to demolish or remove the building or structure” |
| **Ontario Highway Transport Board Act** |  |  |  | - “his/her” |
| **Ontario Labour Mobility Act, 2009** |  |  |  | - “his/her” |
| **Ontario Lottery and Gaming Corporation Act, 1999** |  |  |  | - “his/her” once |
| **Ontario Medical Association Dues Act, 1991** |  |  |  | - “his/her” |
| **Ontario Mental Health Foundation Act** |  |  |  | - “his/her” |
| **Ontario Mortgage and Housing Corporation Act** |  |  |  | - “his/her” |
| **Ontario Municipal Board Act** |  |  |  | - “his/her” |
| **Ontario Municipal Employees Retirement System Act, 2006** |  |  |  | - “his/her” |
| **Ontario New Home Warranties Plan Act** |  |  |  | - “his/her” |
| **Ontario Northland Transportation Commission Act** |  |  |  | - “his/her” |
| **Ontario Place Corporation Act** |  |  |  | - “his/her” once [minister] |
| **Ontario Planning and Development Act, 1994** |  |  |  | - “his/her” |
| **Ontario Provincial Police Collective Bargaining Act, 2006** |  |  |  | - “his/her” |
| **Ontario Public Service Employees' Union Pension Act, 1994** |  |  |  | - “his/her” |
| **Ontario Society for the Prevention of Cruelty to Animals Act** |  |  |  | - “his/her” |
| **Ontario Water Resources Act** |  |  |  | - “his/her” |
| **Ontario Works Act, 1997** |  |  |  | - “his/her” |
| **Opticianry Act, 1991** |  |  |  | - “his/her” |
| **Optometry Act, 1991** |  |  |  | - “his/her” |
| **Ottawa Convention Centre Corporation Act** |  |  |  | - “his/her” |
| **Ottawa-Carleton French-Language School Board Transferred Employees Act** |  |  |  | - “his/her” |
| **Paperback and Periodical Distributors Act** |  |  |  | - “his/her” |
| **Parental Responsibility Act, 2000** |  |  |  | - “his/her” |
| **Partition Act** |  |  |  | - “his/her” |
| **Partnerships Act** |  |  |  | - “his/her” |
| **Partnerships for Jobs and Growth Act** |  |  |  | - “his/her” once [minister] |
| **Patient Restraints Minimization Act, 2001** |  |  |  | - “his/her” |
| **Pawnbrokers Act** |  |  |  | - “his/her”, except:  -**s.25(1)** “ a justice of the peace, who shall summon such person before him” |
| **Pay Equity Act** |  |  |  | - “his/her”  - “female”, “male”, “men”, “women” throughout |
| **Payday Loans Act, 2008** |  |  |  | - “his/her” |
| **Pension Benefits Act** |  |  |  | - “his/her” |
| **Perpetuities Act** |  |  |  | - “his/her” |
| **Personal Health Information Protection Act, 2004** |  |  |  | - “his/her” |
| **Personal Property Security Act** |  |  |  | - “his/her” |
| **Pesticides Act** |  |  |  | - “his/her” |
| **Pharmacy Act, 1991** |  |  |  | - “his/her” |
| **Photo Card Act, 2008** |  |  |  | - “his/her” |
| **Physiotherapy Act, 1991** |  |  |  | - “his/her” |
| **Places to Grow Act, 2005** |  |  |  | - “his/her” |
| **Planning Act** |  |  |  | - “his/her” |
| **Plant Diseases Act** |  |  |  | - “his/her” |
| **Police Services Act** |  |  |  | - “his/her” |
| **Post-secondary Education Choice and Excellence Act, 2000** |  |  |  | - “his/her” |
| **Pounds Act** |  |  |  | - “his/her” |
| **Poverty Reduction Act, 2009** |  |  |  | - “his/her” |
| **Power Corporation Act** |  |  |  | - “his/her” |
| **Powers of Attorney Act** |  |  |  | - “his/her” |
| **Prepaid Hospital and Medical Services Act** |  |  |  | - “his/her” |
| **Private Career Colleges Act, 2005** |  |  |  | - “his/her” |
| **Private Hospitals Act** |  |  |  | - “his/her” |
| **Private Security and Investigative Services Act, 2005** |  |  |  | - “his/her” |
| **Professional Engineers Act** |  |  |  | - “his/her” |
| **Professional Foresters Act, 2000** |  |  |  | - “his/her” |
| **Professional Geoscientists Act, 2000** |  |  |  | - “his/her” |
| **Prohibiting Profiting from Recounting Crimes Act, 2002** |  |  |  | - “his/her” |
| **Protecting the School Year Act, 2015** |  |  |  | - “his/her” |
| **Protection of Livestock and Poultry from Dogs Act** |  |  |  | - “his/her” |
| **Province of Ontario Savings Office Act** |  |  |  | - “his/her” once |
| **Province of Ontario Savings Office Privatization Act, 2002** |  |  |  | - “his/her” once |
| **Provincial Advocate for Children and Youth Act, 2007** |  |  |  | - “his/her” |
| **Provincial Offences Act** |  |  |  | - “his/her” |
| **Provincial Parks and Conservation Reserves Act, 2006** |  |  |  | - “his/her” |
| **Psychology Act, 1991** |  |  |  | - “his/her” |
| **Psychotherapy Act, 2007** |  |  |  | - “his/her” |
| **Public Accounting Act, 2004** |  |  |  | - “his/her” |
| **Public Authorities Protection Act** |  |  |  | - “his/her” |
| **Public Guardian and Trustee Act** |  |  |  | - “his/her” |
| **Public Hospitals Act** |  |  |  | - “his/her” |
| **Public Inquiries Act, 2009** |  |  |  | - “his/her” |
| **Public Lands Act** |  |  |  | - “his/her”, except:  - **s.8(2)** “the Surveyor General or his deputy” |
| **Public Libraries Act** |  |  |  | - “his/her” |
| **Public Officers Act** |  |  |  | - “his/her”, except:  - **s.16** heading “Procedure when public officer interested in question before him” |
| **Public Sector Compensation Restraint to Protect Public Services Act, 2010** |  |  |  | - “his/her” |
| **Public Sector Expenses Review Act, 2009** |  |  |  | - “his/her” |
| **Public Sector Labour Relations Transition Act, 1997** |  |  |  | - “his/her” |
| **Public Sector Salary Disclosure Act, 1996** |  |  |  | - “his/her” |
| **Public Service of Ontario Act, 2006** |  |  |  | - “his/her” |
| **Public Service Pension Act** |  |  |  | - “his/her”  - **s.14(8)** “widow or widower” |
| **Public Service Works on Highways Act** |  |  |  | - “his/her” once [judge] |
| **Public Transportation and Highway Improvement Act** |  |  |  | - “his/her” |
| **Public Utilities Act** |  |  |  | - “his/her” once |
| **Public Vehicles Act** |  |  |  | - “his/her” |
| **Race Tracks Tax Act** |  |  |  | - “his/her” |
| **Real Estate and Business Brokers Act, 2002** |  |  |  | - “his/her” |
| **Reciprocal Enforcement of Judgments (U.K.) Act** |  |  |  | - mixed male pronouns and his/her |
| **Reciprocal Enforcement of Judgments Act** |  |  |  | - “his/her” once |
| **Regional Municipality of Peel Act, 2005** |  |  |  | - “his/her” |
| **Registered Human Resources Professionals Act, 2013** |  |  |  | - “his/her” |
| **Registered Insurance Brokers Act** |  |  |  | - “his/her” |
| **Registry Act** |  |  |  | - “his/her” |
| **Regulated Health Professions Act, 1991** |  |  |  | - “his/her” |
| **Regulatory Modernization Act, 2007** |  |  |  | - “his/her” |
| **Religious Organizations' Lands Act** |  |  |  | - “his/her” once |
| **Residential Tenancies Act, 2006** |  |  |  | - “his/her” |
| **Retail Sales Tax Act** |  |  |  | - “his/her” and “his, her or its” |
| **Retirement Homes Act, 2010** |  |  |  | - “his/her”  - **s.2(e)** “ the father, mother, brother, sister, son, daughter” |
| **Road Access Act** |  |  |  | - “his/her” |
| **Royal Ontario Museum Act** |  |  |  | - “his/her” |
| **Ryan's Law (Ensuring Asthma Friendly Schools), 2015** |  |  |  | - “his/her” |
| **Safe Drinking Water Act, 2002** |  |  |  | - “his/her” |
| **Safe Streets Act, 1999** |  |  |  | - “his/her” |
| **Safety and Consumer Statutes Administration Act, 1996** |  |  |  | - “his/her” once |
| **Sale of Goods Act** |  |  |  | - “his/her” and “his, her or its” |
| **SARS Assistance and Recovery Strategy Act, 2003** |  |  |  | - “his/her” |
| **School Boards Collective Bargaining Act, 2014** |  |  |  | - “his/her” once |
| **Science North Act** |  |  |  | - “his/her” once |
| **Securities Act** |  |  |  | - mostly “his, her or its”, some “his/her” |
| **Securities Transfer Act, 2006** |  |  |  | - “his/her” once |
| **Security for Electricity Generating Facilities and Nuclear Facilities Act** |  |  |  | - “his/her” |
| **Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008** |  |  |  | - “his/her” |
| **Shoreline Property Assistance Act** |  |  |  | - “his/her” once |
| **Shortline Railways Act, 1995** |  |  |  | - “his/her” |
| **Skin Cancer Prevention Act (Tanning Beds), 2013** |  |  |  | - “his/her” |
| **SkyDome Act (Bus Parking), 2002** |  |  |  | - “his/her” once [minister] |
| **Smoke-Free Ontario Act** |  |  |  | - “his/her” |
| **Social Contract Act, 1993** |  |  |  | - “his/her” |
| **Social Work and Social Service Work Act, 1998** |  |  |  | - “his/her” |
| **Solicitors Act** |  |  |  | - “his/her” |
| **St. Lawrence Parks Commission Act** |  |  |  | - “his/her” |
| **Statistics Act** |  |  |  | - “his/her” |
| **Statute Labour Act** |  |  |  | - “his/her”, except:  - **s.7(1)** “ Any person liable to perform statute labour…requiring him” |
| **Statute of Frauds** |  |  |  | - “his/her” |
| **Statutory Powers Procedure Act** |  |  |  | - “his/her” |
| **Substitute Decisions Act, 1992** |  |  |  | - “his/her” |
| **Succession Law Reform Act** |  |  |  | - mixed male pronouns and his/her  - **s.48** “ The common law right of a widower to curtesy is abolished” |
| **Surveyors Act** |  |  |  | - “his/her” |
| **Surveys Act** |  |  |  | - “his/her”, except:  - **s.50(1)** “his direction” |
| **Taxation Act, 2007** |  |  |  | - “his/her”  - **s.1(4)** “father, mother, grandfather, grandmother…” |
| **Taxpayer Protection Act, 1999** |  |  |  | - “his/her” |
| **Teaching Profession Act** |  |  |  | - “his/her” |
| **Technical Standards and Safety Act, 2000** |  |  |  | - “his/her” |
| **Tile Drainage Act** |  |  |  | - “his/her” |
| **Tobacco Tax Act** |  |  |  | - “his/her” |
| **Toronto Islands Residential Community Stewardship Act, 1993** |  |  |  | - “his/her” |
| **Toronto Public Transit Service Resumption Act, 2008** |  |  |  | - “his/her” |
| **Toronto Transit Commission Labour Disputes Resolution Act, 2011** |  |  |  | - “his/her” |
| **Toronto Waterfront Revitalization Corporation Act, 2002** |  |  |  | - “his/her” |
| **Town of Haldimand Act, 1999** |  |  |  | - “his/her” |
| **Town of Norfolk Act, 1999** |  |  |  | - “his/her” |
| **Toxics Reduction Act, 2009** |  |  |  | - “his/her” |
| **Traditional Chinese Medicine Act, 2006** |  |  |  | - “his/her” |
| **Travel Industry Act, 2002** |  |  |  | - “his/her” |
| **Trespass to Property Act** |  |  |  | - “his/her” |
| **Trillium Gift of Life Network Act** |  |  |  | - “his/her” |
| **Trustee Act** |  |  |  | - “his/her” |
| **University of Ontario Institute of Technology Act, 2002** |  |  |  | - “his/her” |
| **University of Ottawa Heart Institute Act, 1999** |  |  |  | - “his/her” once [minister] |
| **Veterinarians Act** |  |  |  | - “his/her” |
| **Victims' Bill of Rights, 1995** |  |  |  | - “his/her” |
| **Vintners Quality Alliance Act, 1999** |  |  |  | - “his/her” |
| **Vital Statistics Act** |  |  |  | - “his/her”, except:  - **s.3** “ If the mother certifies the child’s birth and the father is unknown to or unacknowledged by her, she may give the child her surname”  - **s.55(2)** “father… if he has reasonable grounds to believe that he is not the child’s father…”  - “mother and father” throughout |
| **Wages Act** |  |  |  | - “his/her” |
| **Waste Diversion Act, 2002** |  |  |  | - “his/her” |
| **Water Opportunities Act, 2010** |  |  |  | - “his/her” once [minister] |
| **Weed Control Act** |  |  |  | - “his/her” |
| **Wild Rice Harvesting Act** |  |  |  | - “his/her” once |
| **Wilderness Areas Act** |  |  |  | - “his/her” once |
| **Wireless Services Agreements Act, 2013** |  |  |  | - “his/her” |
| **Workplace Safety and Insurance Act, 1997** |  |  |  | - “his/her”, except:  - **s.94(7)** “ the worker or his survivors” |
| **York University Labour Disputes Resolution Act, 2009** |  |  |  | - “his/her” |