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| **STATUTE** | **1985** | **1988** | **2000** | **2015** |
| **Aboriginal Custom Adoption Recognition Act** |  |  |  | - “him or her”, “his or her” |
| **Access to Information and Protection of Privacy Act** |  |  |  | - “he or she”, “his or her” |
| **Adoption Act** |  |  |  | - definition of “parent” includes the child’s “mother” and “the person who is presumed to be the child’s father”  - section “Intent to forego parental rights and responsibilities”: “…has failed to communicate with or visit the child’s mother…”  - use of “him or her”, “his or her”, “he or she”, “son or daughter” |
| **Agricultural Products Marketing Act** |  |  |  | - “his or her”, “he or she” |
| **All-terrain Vehicles Act** |  |  |  | - “him or her”, “his or her”, “he or she” |
| **Apprenticeship, Trade and Occupation Certification Act** |  |  |  | - “him or her”, “his or her”, “he or she” |
| **Arbitration Act** |  |  |  | - “himself or herself”, “him or her”, “his or her” |
| **Architects Act** |  |  |  | - “himself or herself”, “his or her” |
| **Archives Act** |  |  |  | “his or her”, “he or she”… |
| **Aurora College Act** |  |  |  | “his or her”, “he or she” |
| **Boilers and Pressure Vessels Act** |  |  |  | “himself or herself” |
| **Business Corporations Act** |  |  |  | “he/she” |
| **Business Licence Act** |  |  |  | “he/she” |
| **Central Trust Company Act** |  |  |  | “him or her” used once (no other gendered pronouns) |
| **Certified General Accountants' Association Act** |  |  |  | “he/she” |
| **Change of Name Act** |  |  |  | “he/she” |
| **Charter Communities Act** |  |  |  | “he/she” |
| **Child and Family Services Act** |  |  |  | “he/she” |
| **Child Day Care Act** |  |  |  | “he/she” |
| **Children's Law Act** |  |  |  | “he/she”  - “presumption of paternity” section: male pronouns  - “mother” 20 times; “father” 13 times  - “father and mother of a child are equally entitled to custody” |
| **Cities, Towns and Villages Act** |  |  |  | “he/she” |
| **Civil Emergency Measures Act** |  |  |  | “he/she” |
| **Commercial Tenancies Act** |  |  |  | “he/she” |
| **Commissioner's Land Act** |  |  |  | “he/she” |
| **Community Employees' Benefits Program Transfer Act** |  |  |  | “himself or herself” twice (no other gendered pronouns) |
| **Community Planning and Development Act** |  |  |  | “he/she” |
| **Condominium Act** |  |  |  | “he/she” |
| **Conflict of Interest Act** |  |  |  | “he/she” |
| **Consumer Protection Act** |  |  |  | - one instance of *only male pronoun* “the creditor grantor himself”  - use of “he/she” for the rest |
| **Contributory Negligence Act** |  |  |  | - “his or her” used once |
| **Co-operative Associations Act** |  |  |  | “he/she” |
| **Coroners Act** |  |  |  | “he/she” |
| **Corrections Act** |  |  |  | “he/she” |
| **Cost of Credit Disclosure Act** |  |  |  | “he/she” |
| **Court Security Act** |  |  |  | “he or she” used once |
| **Creditors Relief Act** |  |  |  | “he/she” |
| **Defamation Act** |  |  |  | “he/she” |
| **Dental Auxiliaries Act** |  |  |  | “he/she” |
| **Dental Mechanics Act** |  |  |  | “he/she” |
| **Dental Profession Act** |  |  |  | “he/she” |
| **Dependants Relief Act** |  |  |  | “he/she” |
| **Devolution of Real Property Act** |  |  |  | “he/she” |
| **Dog Act** |  |  |  | “he/she” |
| **Donation of Food Act** |  |  |  | “his or her” used once |
| **Education Act** |  |  |  | “he/she”, “father or mother” |
| **Elections and Plebiscites Act** |  |  |  | “he/she” |
| **Electoral Boundaries Commission Act** |  |  |  | “he/she” |
| **Electrical Protection Act** |  |  |  | “he/she” |
| **Electronic Transactions Act** |  |  |  | “he or she” used once |
| **Employment Standards Act** |  |  |  | “he/she” |
| **Engineering and Geoscience Professions Act** |  |  |  | “he/she” |
| **Environmental Protection Act** |  |  |  | “he/she” |
| **Environmental Rights Act** |  |  |  | “he/she” |
| **Evidence Act** |  |  |  | “he/she” |
| **Exemptions Act** |  |  |  | “he/she” |
| **Explosives Use Act** |  |  |  | “he/she” |
| **Expropriation Act** |  |  |  | “he/she” |
| **Factors Act** |  |  |  | “he/she” |
| **Family Law Act** |  |  |  | “he/she”  - “mother” |
| **Fatal Accidents Act** |  |  |  | “he/she” |
| **Financial Administration Act** |  |  |  | “he/she” |
| **Fire Prevention Act** |  |  |  | “he/she” |
| **Forest Management Act** |  |  |  | “he/she” |
| **Forest Protection Act** |  |  |  | “he/she” |
| **Freshwater Fish Marketing Act** |  |  |  | “he/she” |
| **Frustrated Contracts Act** |  |  |  | “him or her” used once |
| **Garage Keepers Lien Act** |  |  |  | “he/she” |
| **Guardianship and Trusteeship Act** |  |  |  | “he/she” |
| **Hamlets Act** |  |  |  | “he/she” |
| **Herd and Fencing Act** |  |  |  | “his or her” used 6 times |
| **Home Owners' Property Tax Rebate Act** |  |  |  | “he/she” |
| **Hospital Insurance and Health and Social Services Administration Act** |  |  |  | “he/she” |
| **Human Rights Act** |  |  |  | “he/she” |
| **Human Tissue Act** |  |  |  | “he/she” |
| **Income Tax Act** |  |  |  | “he/she” |
| **Income Tax Collection Agreement Questions Act** |  |  |  | “his or her” used once |
| **Institute of Chartered Accountants Act** |  |  |  | “he/she” |
| **Insurance Act** |  |  |  | - mostly “he/she”  - s.129 2.(1)“Prohibited use by insured” drafted entirely in male pronoun  - s.129 3.(1) “Requirements…” drafted entirely in male pronoun  - s.129 9. “Notice” drafted entirely in male pronoun  - a few other sections use male pronoun only |
| **Intercountry Adoption (Hague Convention) Act** |  |  |  | - “he/she”  - “mother and father”  - Article 4 requires only the consent of the “mother” (not father) |
| **Interjurisdictional Support Orders Act** |  |  |  | “he/she” |
| **International Child Abduction Act** |  |  |  | “his or her” used once |
| **International Commercial Arbitration Act** |  |  |  | - all male pronouns |
| **International Sale of Goods Act** |  |  |  | - all male pronouns |
| **Interpretation Act** |  |  |  | “he/she”  - no gender provision except for “ words importing male or female persons include corporations.” |
| **Interprovincial Subpoenas Act** |  |  |  | “he/she” |
| **Intestate Succession Act** |  |  |  | “he/she” throughout including “father and mother” |
| **Judicature Act** |  |  |  | - s.51(1) “ a married man has a legal personality that is independent, separate and distinct from that of his wife and a married woman has a legal personality that is independent, separate and distinct from that of her husband”  - s.51(3) (b) “a married woman is capable of acting as guardian ad litem or next friend as if she were an unmarried woman; and (c) a married woman is capable of acquiring a domicile independent from that of her husband and the same rules shall be applied to determine the domicile of a married woman as for a married man”  - otherwise entirely drafted in “he/she” |
| **Jury Act** |  |  |  | “he/she” |
| **Justices of the Peace Act** |  |  |  | “he/she” |
| **Land Titles Act** |  |  |  | “he/she” |
| **Legal Aid Act** |  |  |  | “he/she” |
| **Legal Profession Act** |  |  |  | “he/she” |
| **Legislative Assembly and Executive Council Act** |  |  |  | “he/she” |
| **Legislative Assembly Retiring Allowances Act** |  |  |  | “he/she” |
| **Licensed Practical Nurses Act** |  |  |  | “he/she” |
| **Limitation of Actions Act** |  |  |  | “he/she” |
| **Liquor Act** |  |  |  | “he/she” |
| **Local Authorities Elections Act** |  |  |  | “he/she” |
| **Maintenance Orders Enforcement Act** |  |  |  | “he/she” |
| **Marriage Act** |  |  |  | “he/she”  - “husband and wife” throughout  - Schedule: “a man may not marry his…”, “a woman may not marry her…” |
| **Married Women's Property Act** |  |  |  | “ An instrument executed after March 31, 1955, is void to the extent that it purports to attach to the enjoyment of property by a married woman a restriction on anticipation or alienation that could not be attached to the enjoyment of that property by a man” |
| **Mechanics Lien Act** |  |  |  | “he/she” |
| **Medical Care Act** |  |  |  | “he/she” |
| **Medical Profession Act** |  |  |  | “he/she” |
| **Mental Health Act** |  |  |  | “he/she” |
| **Midwifery Profession Act** |  |  |  | “he/she” |
| **Mine Health and Safety Act** |  |  |  | “he/she” |
| **Miners Lien Act** |  |  |  | “he/she” |
| **Motor Vehicles Act** |  |  |  | “he/she” |
| **Northern Employee Benefits Services Pension Plan Protection Act** |  |  |  | “he/she” |
| **Northwest Territories Business Development and Investment Corporation Act** |  |  |  | “he/she” |
| **Northwest Territories Heritage Fund Act** |  |  |  | “he/she” |
| **Northwest Territories Housing Corporation Act** |  |  |  | “he/she” |
| **Northwest Territories Hydro Corporation Act** |  |  |  | “he/she” |
| **Northwest Territories Lands Act** |  |  |  | “he/she” |
| **Northwest Territories Power Corporation Act** |  |  |  | “he/she” |
| **Northwest Territories Teachers' Association Act** |  |  |  | “he/she” |
| **Nursing Profession Act** |  |  |  | “he/she” |
| **Official Languages Act** |  |  |  | “he/she” |
| **Oil and Gas Operations Act** |  |  |  | “he/she” |
| **Ophthalmic Medical Assistants Act** |  |  |  | “he/she” |
| **Optometry Act** |  |  |  | “he/she” |
| **Partnership Act** |  |  |  | “he/she” |
| **Payroll Tax Act** |  |  |  | “he/she” |
| **Perpetuities Act** |  |  |  | “he/she” |
| **Personal Directives Act** |  |  |  | “he/she” |
| **Personal Property Security Act** |  |  |  | “he/she” |
| **Pesticide Act** |  |  |  | “he/she” |
| **Petroleum Products Tax Act** |  |  |  | “he/she” |
| **Petroleum Resources Act** |  |  |  | - one instance of “his” (possible drafting error)  - rest drafted in “he/she” |
| **Pharmacy Act** |  |  |  | “he/she” |
| **Powers of Attorney Act** |  |  |  | “he/she” |
| **Presumption of Death Act** |  |  |  | “he/she” |
| **Professional Corporations Act** |  |  |  | “his or her” used twice |
| **Property Assessment and Taxation Act** |  |  |  | “he/she” |
| **Protection Against Family Violence Act** |  |  |  | “he/she” |
| **Psychologists Act** |  |  |  | “he/she” |
| **Public Airports Act** |  |  |  | “he/she” |
| **Public Health Act** |  |  |  | “he/she” |
| **Public Highways** |  |  |  | “he/she” |
| **Public Inquiries Act** |  |  |  | “he/she” |
| **Public Service Act** |  |  |  | “he/she” |
| **Public Trustee Act** |  |  |  | “he/she” |
| **Public Utilities Act** |  |  |  | “he/she” |
| **Purchasing Management Association Act** |  |  |  | “himself or herself” used once |
| **Real Estate Agents' Licensing Act** |  |  |  | “he/she” |
| **Reciprocal Enforcement of Judgments (Canada-U.K.) Act** |  |  |  | Male pronouns |
| **Reciprocal Enforcement of Judgments Act** |  |  |  | “he/she” |
| **Reindeer Act** |  |  |  | “he/she” |
| **Religious Societies Land Act** |  |  |  | “his or her” used twice |
| **Residential Tenancies Act** |  |  |  | “he/she” |
| **Retirement Plan Beneficiaries Act** |  |  |  | “he/she” |
| **Safety Act** |  |  |  | “he/she” |
| **Sale of Goods Act** |  |  |  | “he/she” |
| **Scientists Act** |  |  |  | “he or she” used once |
| **Securities Act** |  |  |  | - s.163(7) male pronouns  - rest drafted in “he/she” |
| **Securities Transfer Act** |  |  |  | “his or her” used once |
| **Seizures Act** |  |  |  | “he/she” |
| **Senior Citizens Benefits Act** |  |  |  | “he/she” |
| **Settlement of International Investment Disputes Act** |  |  |  | Male pronouns only |
| **Social Assistance Act** |  |  |  | “he/she” |
| **Social Work Profession Act** |  |  |  | “he/she” |
| **Societies Act** |  |  |  | “he/she” |
| **Society of Management Accountants Act** |  |  |  | “he/she” |
| **Species at Risk (NWT) Act** |  |  |  | “he/she” |
| **Status of Women Council Act** |  |  |  | - “women” throughout ie. “ The objects of the Council are (a) to develop public awareness of issues affecting the status of women” |
| **Student Financial Assistance Act** |  |  |  | “himself or herself” used once |
| **Summary Conviction Procedures Act** |  |  |  | “he/she” |
| **Supplementary Retiring Allowances Act** |  |  |  | “he/she” |
| **Territorial Court Act** |  |  |  | “he/she” |
| **Territorial Parks Act** |  |  |  | “he/she” |
| **Tlicho Community Government Act** |  |  |  | “he/she” |
| **Tlicho Community Services Agency** |  |  |  | “he/she” |
| **Tobacco Control Act** |  |  |  | “he/she” |
| **Tobacco Tax Act** |  |  |  | “he/she” |
| **Tourism Act** |  |  |  | “he/she” |
| **Transportation of Dangerous Goods Act** |  |  |  | “he/she” |
| **Trustee Act** |  |  |  | “he/she” |
| **Veterinary Profession Act** |  |  |  | “he/she” |
| **Victims of Crime Act** |  |  |  | “he or she” used once |
| **Vital Statistics Act** |  |  |  | “he/she”  - use of “mother” and “father”  - s.24 (2) A birth registration statement must include particulars of (a) the child; (b) the mother; and (c) the father or other parent, if the father or other parent signs the statement.”  - repeated again in s.44(2) |
| **Warehouse Keepers Lien Act** |  |  |  | “he/she” |
| **Waste Reduction and Recovery Act** |  |  |  | “he/she” |
| **Waters Act** |  |  |  | “he/she” |
| **Wildlife Act** |  |  |  | “he/she” |
| **Wills Act** |  |  |  | “he/she”  -s.22 “ Where no provision is made in the will of a father  for his child born after his death  (a) the child shall have the same interest in  the estate of his father as if the father had  died intestate; and  (b) … the disposition the father made of his property by his will.” |
| **Workers' Compensation Act** |  |  |  | “he/she” |
| **Youth Justice Act** |  |  |  | “he/she” |