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| **No.** | **RAH** | **STATUTE** | **1985** | **1988** | **2000** | **2015** |
| **243** | **√** | **Mackenzie Valley Resource Management Act** |  |  |  | - “his/her” |
|  | **√** | **Maintenance of Ports Operations Act, 1986** |  |  |  | - **s.3(b)** “every person…his employment” |
|  | **√** | **Manganese-based Fuel Additives Act** |  |  |  | - “his/her” once |
|  | **√** | **Marine Liability Act** |  |  |  | - “his/her” |
|  | **√** | **Marine Transportation Security Act** |  |  |  | - “his/her” |
|  | **√** | **Meat Inspection Act** |  |  |  | - male pronouns |
|  | **√** | **Members of Parliament Retiring Allowances Act** |  |  |  | - “his/her” |
|  | **√** | **Merchant Navy Veterans Day Act** |  |  |  | - mixed male pronouns and his/her- “seaman” throughout |
|  | **√** | **Merchant Seamen Compensation Act** |  |  |  | - mixed male pronouns and his/her- “seaman” and “seamen” throughout |
|  | **√** | **Migratory Birds Convention Act, 1994** |  |  |  | - “his/her” |
|  | **√** | **Ministries and Ministers of State Act** |  |  |  | - male pronouns |
|  | **√** | **Motor Vehicle Fuel Consumption Standards Act** |  |  |  | - male pronouns |
|  | **√** | **Museums Act** |  |  |  | - “his/her” |
|  | **√** | **Mutual Legal Assistance in Criminal Matters Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **National Arts Centre Act** |  |  |  | - **s.5(2)** “each member of the Board…his duties” |
|  | **√** | **National Battlefields at Quebec Act** |  |  |  | - male pronouns |
|  | **√** | **National Capital Act** |  |  |  | - male pronouns |
|  | **√** | **National Defence Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **National Energy Board Act** |  |  |  | - male pronouns |
|  | **√** | **National Film Act** |  |  |  | - **s.14** “Each officer or employee employed bythe Board…his duties” |
|  | **√** | **National Housing Act** |  |  |  | - “his/her” |
|  | **√** | **National Research Council Act** |  |  |  | - male pronouns |
|  | **√** | **Natural Sciences and Engineering Research Council Act** |  |  |  | - male pronouns |
|  | **√** | **Navigation Protection Act** |  |  |  | - “his/her” |
|  | **√** | **Northern Pipeline Act** |  |  |  | - male pronouns, except:- **s.7(1)** “designated officer…him or her” |
|  | **√** | **Northwest Territories Act** |  |  |  | - “his/her” |
|  | **√** | **Nuclear Liability Act** |  |  |  | - male pronouns |
|  | **√** | **Nuclear Safety and Control Act** |  |  |  | - “his/her” |
|  | **√** | **Nunavut Act** |  |  |  | - **s.76.04** “her or his qualifications to sitor vote as a member of the Council” |
|  | **√** | **Oaths of Allegiance Act** |  |  |  | - **s.2(1)** “every person…his” |
|  | **√** | **Oceans Act** |  |  |  | - “his/her” |
|  | **√** | **Office of Port Warden for the Harbour of Montreal, An Act to Amend and Consolidate the Acts Relating to the** |  |  |  | - male pronouns- female pronouns where referring to ship or vessel |
|  | **√** | **Office of the Superintendent of Financial Institutions Act** |  |  |  | - “his/her” |
|  | **√** | **Official Languages Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Oil Substitution and Conservation Act** |  |  |  | - **s.3(1)** “a person who establishes in the form and manner prescribed that he” |
|  | **√** | **Old Age Security Act** |  |  |  | - “his/her”- **s.21(7.1)** “a widow immediately before the coming into force of this subsection (“widow” having in this subsection the meaning that it had immediatelybefore that coming into force)” |
|  | **√** | **Olympic (1976) Act** |  |  |  | - male pronouns |
|  | **√** | **Parliamentary Employment and Staff Relations Act** |  |  |  | - male pronouns, except:- **s.78** “No adjudicator, conciliator or person appointed by the Board and no arbitrator…his or her” |
|  | **√** | **Parliament of Canada Act** |  |  |  | - “his/her” |
|  | **√** | **Patent Act** |  |  |  | - male pronouns |
|  | **√** | **Pension Act** |  |  |  | - mixed male pronouns and his/her- **s.34(4)** “child’s mother or father” |
|  | **√** | **Pension Benefits Standards Act, 1985** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Pension Fund Societies Act** |  |  |  | - male pronouns |
|  | **√** | **Personal Information Protection and Electronic Documents Act** |  |  |  | - “his/her” |
|  | **√** | **Pest Control Products Act** |  |  |  | - “his/her” |
|  | **√** | **Pesticide Residue Compensation Act** |  |  |  | - male pronouns |
|  | **√** | **Petroleum and Gas Revenue Tax Act** |  |  |  | - male pronouns |
|  | **√** | **Plant Breeders' Rights Act** |  |  |  | - “his/her” |
|  | **√** | **Plant Protection Act** |  |  |  | - “his/her” |
|  | **√** | **Pooled Registered Pension Plans Act** |  |  |  | - “his/her” |
|  | **√** | **Postal Services Interruption Relief Act** |  |  |  | - **s.4(2)** “the judge…as he” |
|  | **√** | **Prairie Farm Rehabilitation Act** |  |  |  | - male pronouns |
|  | **√** | **Precious Metals Marking Act** |  |  |  | - male pronouns |
|  | **√** | **Prisons and Reformatories Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Privacy Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Privileges and Immunities (North Atlantic Treaty Organisation) Act** |  |  |  | - male pronouns |
|  | **√** | **Proceeds of Crime (Money Laundering) and Terrorist Financing Act** |  |  |  | - “his/her” |
|  | **√** | **Prohibiting Cluster Munitions Act** |  |  |  | - “his/her” |
|  | **√** | **Protection of Residential Mortgage or Hypothecary Insurance Act** |  |  |  | - “his/her” |
|  | **√** | **Provincial Subsidies Act** |  |  |  | - **s.11(1)** “The Governor in Council may, in his” |
|  | **√** | **Publication of Statutes Act** |  |  |  | - **s.8** “the Clerk of Parliament…him” |
|  | **√** | **Public Health Agency of Canada Act** |  |  |  | - “his/her” |
|  | **√** | **Public Sector Pension Investment Board Act** |  |  |  | - “his/her” |
|  | **√** | **Public Servants Disclosure Protection Act** |  |  |  | - “his/her” |
|  | **√** | **Public Servants Inventions Act** |  |  |  | - male pronouns |
|  | **√** | **Public Service Employment Act** |  |  |  | - “his/her” |
|  | **√** | **Public Service Labour Relations Act** |  |  |  | - “his/her” |
|  | **√** | **Public Service Labour Relations and Employment Board Act** |  |  |  | - “his/her” |
|  | **√** | **Public Service Pension Adjustment Act** |  |  |  | - male pronouns |
|  | **√** | **Public Service Superannuation Act** |  |  |  | - mixed male pronouns and his/her- **s.55(2)** “payable to his widow, the benefit shall remain payable, on his death, to his widow, unless (a) she…” |
|  | **√** | **Radiation Emitting Devices Act** |  |  |  | - male pronouns |
|  | **√** | **Radiocommunication Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Railway Belt Act** |  |  |  | - **s.6(3)** “deceased person during his” |
|  | **√** | **Railway Safety Act** |  |  |  | - “his/her” |
|  | **√** | **Referendum Act** |  |  |  | - male pronouns |
|  | **√** | **Regional Development Incentives Act** |  |  |  | - male pronouns |
|  | **√** | **Remote Sensing Space Systems Act** |  |  |  | - “his/her” |
|  | **√** | **Restoring Rail Service Act** |  |  |  | - **s.8(3)** “an arbitrator…he or she” |
|  | **√** | **Returned Soldiers' Insurance Act** |  |  |  | - male pronouns- **s.3(1)** “any widow or widower” |
|  | **√** | **Rouge National Urban Park Act** |  |  |  | - “his/her” |
|  | **√** | **Royal Canadian Mint Act** |  |  |  | - male pronouns |
|  | **√** | **Royal Canadian Mounted Police Act** |  |  |  | - “his/her” |
|  | **√** | **Royal Canadian Mounted Police Pension Continuation Act** |  |  |  | - mixed male pronouns and his/her- **s.21** “The pension of a widow shall be, (a) if her husband…”- **s.45(2)** “pension of a constable’s widow… her deceased husband” |
|  | **√** | **Royal Canadian Mounted Police Superannuation Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Safe Containers Convention Act** |  |  |  | - male pronouns |
|  | **√** | **Safe Food for Canadians Act** |  |  |  | - “his/her” |
|  | **√** | **Saguenay-St. Lawrence Marine Park Act** |  |  |  | - “his/her” |
|  | **√** | **Salaries Act** |  |  |  | - “his/her” |
|  | **√** | **Sechelt Indian Band Self-Government Act** |  |  |  | - male pronouns |
|  | **√** | **Security of Information Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Seeds Act** |  |  |  | - mixed male pronouns and his/her |
|  | **√** | **Seized Property Management Act** |  |  |  | - “his/her” once [Minister] |
|  | **√** | **Settlement of International Investment Disputes Act** |  |  |  | - male pronouns |
|  | **√** | **Shipping Conferences Exemption Act, 1987** |  |  |  | - **s.16(1)** “the Commissioner on his own…” |
|  | **√** | **Small Business Investment Grants Act** |  |  |  | - male pronouns |
|  | **√** | **Social Sciences and Humanities Research Council Act** |  |  |  | - male pronouns |
|  | **√** | **Soldier Settlement Act** |  |  |  | - male pronouns- **s.2(s)** “the widow… shall be capable of being a settler in her deceased husband’sright”- **s.34(b)** “the wife of any settler…” |
|  | **√** | **Songhees Indian Reserve, An Act respecting the** |  |  |  | - “his/her” once |
|  | **√** | **Special Areas Act** |  |  |  | - **s.7(1)** “the Minister…to enable himto establish” |
|  | **√** | **Special Import Measures Act** |  |  |  | - “his” |
|  | **√** | **Species at Risk Act** |  |  |  | - “his/her” |
|  | **√** | **Specific Claims Tribunal Act** |  |  |  | - “his/her” |
|  | **√** | **State Immunity Act** |  |  |  | - male pronouns, except:- **s.12.1(1)** “ the Minister of Finance or the Minister of Foreign Affairs may, within the confines of his or her mandate…” |
|  | **√** | **Statistics Act** |  |  |  | - male pronouns |
|  | **√** | **Statutory Instruments Act** |  |  |  | - male pronouns |
|  | **√** | **Supplementary Retirement Benefits Act** |  |  |  | - male pronouns |
|  | **√** | **Supreme Court Act** |  |  |  | - male pronouns |
|  | **√** | **Surplus Crown Assets Act** |  |  |  | - **s.20(b)** “the Minister…him” |
|  | **√** | **Tax Court of Canada Act** |  |  |  | - “his/her” |
|  | **√** | **Tax Rebate Discounting Act** |  |  |  | - **s.2(2)** “a person acquires a right to a refund of tax where that person, as between himself and another person…” |
|  | **√** | **Telecommunications Act** |  |  |  | - “his/her” once |
|  | **√** | **Telefilm Canada Act** |  |  |  | - **s.4(4)** “a member of the Corporation…which he was…” |
|  | **√** | **Territorial Lands Act** |  |  |  | - male pronouns |
|  | **√** | **Textile Labelling Act** |  |  |  | - male pronouns |
|  | **√** | **Timber Marking Act** |  |  |  | - male pronouns |
|  | **√** | **Trade-marks Act** |  |  |  | - mostly male pronouns, some “his/her” |
|  | **√** | **Trade Unions Act** |  |  |  | - male pronouns |
|  | **√** | **Transportation Appeal Tribunal of Canada Act** |  |  |  | - “his/her” |
|  | **√** | **Transportation of Dangerous Goods Act, 1992** |  |  |  | - “his/her” |
|  | **√** | **Trust and Loan Companies Act** |  |  |  | - “his/her” |
|  | **√** | **Veterans Benefit Act** |  |  |  | - male pronouns |
|  | **√** | **Veterans Insurance Act** |  |  |  | - male pronouns |
|  | **√** | **Veterans' Land Act** |  |  |  | - male pronouns |
|  | **√** | **Visiting Forces Act** |  |  |  | - male pronouns |
|  | **√** | **Unemployment Assistance Act** |  |  |  | - male pronouns in **Schedule**- **Schedule:** “the husband of a person receiving a mother’s allowance” |
|  | **√** | **United Nations Act** |  |  |  | - **s.2** “ the Governorin Council may make such orders and regulations as appear to him…” |
|  | **√** | **United Nations Foreign Arbitral Awards Convention Act** |  |  |  | - male pronouns |
|  | **√** | **Universal Child Care Benefit Act** |  |  |  | - “his/her” |
|  | **√** | **Wage Earner Protection Program Act** |  |  |  | - “his/her” |
|  | **√** | **Wages Liability Act** |  |  |  | - male pronouns |
|  | **√** | **War Service Grants Act** |  |  |  | - male pronouns, except:- **s.9(1)**“(a) the widow of the member, in the case of a male member;(b) any dependent children of the member,in the case of a male or female member, if the member dies without leaving any widow or widower or if the widow or widower is dead or cannot be found or it appears to the Minister that she or he has…”- **s.9(4)** “(a) to the widow of a member after her remarriage,or (b) to the widow, child or mother of a member, unless he or she…” |
|  | **√** | **War Veterans Allowance Act** |  |  |  | - “his/her” |
|  | **√** | **Weights and Measures Act** |  |  |  | - male pronouns |
|  | **√** | **Wild Animal and Plant Protection and Regulation of International and Interprovincial Trade Act** |  |  |  | - “he or she” once [officer] |
|  | **√** | **Winding-up and Restructuring Act** |  |  |  | - male pronouns |
|  | **√** | **Witness Protection Program Act** |  |  |  | - “his/her” |
|  | **√** | **Women's Royal Naval Services and the South African Military Nursing Service (Benefits) Act** |  |  |  | - “women” throughout |
|  | **√** | **Youth Criminal Justice Act** |  |  |  | - “his/her”- **s.147(2)(c)** “if the young person is a female person charged with an offence arising out of the death of her newly-born child”- **Schedule s.1.1(3)** “(c) section 149 (indecent assault on female); (d) section 156 (indecent assault on male)” |
|  | **√** | **Yukon Act** |  |  |  | - “his/her” |
|  | **√** | **Yukon Environmental and Socio-economic Assessment Act** |  |  |  | - “his/her” |