|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  | 2015 |
| 1 | The Accounting Profession Act (2014) |  | * He or she/him or her/
* His or her used (4x)
 |
| 2 | The Active Families Benefits Act (2008) |  | * His or her(2x)
 |
| 3 | The Administration of Estates Act (1998) |  | * He or she/him or her/his or her (7x)
 |
| 4 | The Adoption Act, 1998 (1998) |  | * Himself or herself (2x)/his or her (11x)

Interpretation“birth father” means: (a) in the case of a child who has not been previously adopted: (i) the biological father of the child; (ii) a man who has access to or custody of the child by order of a court having jurisdiction over the matter or by agreement; or (iii) a person who has been declared by the court to be the father of the child pursuant to Part VI of The Children’s Law Act, 1997; or (b) in the case of a child who has been previously adopted, a person who is the father of the child by virtue of an order of adoption; (« père de sang ») “birth mother” means: (a) in the case of a child who has not been previously adopted: (i) the biological mother of the child; (ii) a woman who has access to or custody of the child by order of a court having jurisdiction over the matter or by agreement; or (iii) a person who has been declared by the court to be the mother of the child pursuant to Part VI of The Children’s Law Act, 1997; or (b) in the case of a child who has been previously adopted, a person who is the mother of the child by virtue of an order of adoption; (« mère de sang ») “birth parent” means: (a) a birth mother; or (b) a birth father; (« mère ou père de sang »)**Specific Provisions*** **14**(6) Where notice of an application for a declaration of paternity pursuant to Part VI of The Children’s Law Act, 1997 is served on the mother of the child, the child with respect to whom the application is made is not to be deemed to be placed for adoption until the application is finally determined.
 |
| 5 | The Adult Guardianship and Co-decision-making Act (2000) |  | * He or she (21x)/him or her (6x)/his or her (19x)
 |
| 6 | The Advocate for Children and Youth Act (2012) |  | * His or her/himself or herself/ him or her/he or she used throughout
* Reference to *Ombudsman Act*
 |
| 7 | The Age of Majority Act (1978) |  | **Male pronouns:*** **8(1)** The time at which a person attains a particular age expressed in years shall be on the commencement of the relevant anniversary of the date of his birth.
 |
| 8 | The Agricultural Credit Corporation of Saskatchewan Act (1983-84) |  | * He or she/his or her

**Male pronouns:*** **6(4)** If a director is unable to perform the duties of his office by reason of absence, other than a temporary absence, or for any other reason, the minister may appoint, on any terms and conditions that he may determine and for a term not exceeding four months, a person to be a director in that director’s place. [1983]
* 18(1) Subject to the approval of the Lieutenant Governor in Council and on any terms and conditions that he may prescribe, the Minister of Finance may, without any other or further authority or appropriation than is provided by this section, make loans out of the general revenue fund to the corporation for any of its temporary purposes. [1983]
* Numerous other instances – though the use of only male pronouns occurs in provisions from 1983, while provisions from 1989 have replaced male pronouns with “his or her”/”he or she” etc.
* “Chairman”
 |
| 9 | The Agricultural Implements Act |  | * Provisions from 2003 include “his or her”
* “Chairman or person acting as chairman”

**Male pronouns (in provisions enacted in 1980 or earlier):*** **[e.g.] 15(1)** No farmer shall agree with a distributor or dealer to waive or forego any of the benefits to which he is or may become entitled under section 10 or 11, and every agreement to that end is void…**etc.**
 |
| 10 | **The Agricultural Leaseholds Act** |  | **Male pronouns only*** See provisions 2(d), 3(1), 3(2), 7, 8, 10, 11
 |
| 11 | **The Agricultural Operations Act** |  | * He or she/his or her (4x)
 |
| 12 | **The Agriculture Administration Act** |  | **Male pronouns only*** used in reference to the minister of finance and other ministers, used in s 13(6) in reference to any “surveyor, engineer, agrologist, workman or servant…”, in reference to owners of land (s 13(3)), etc.
* “workman”
 |
| 13 | **The Agri-Food Act, 2004** |  | * “his or her”
 |
| 14 | **The Agrologists Act, 1994** |  | * His or her/ he or she/ him or her/himself or herself used throughout
 |
| 15 | **The Air, Army, Sea and Navy League Cadets Recognition Day Act** |  | * **Preamble:** “WHEREAS the Cadet Organization helps young women and men to develop self-confidence, self-esteem and teamwork that encourages them to become active, responsible members of their communities”
 |
| 16 | **The Alcohol and Gaming Regulation Act, 1997** |  | * “he or she”/”him or her”/”his or her”/”he, she or it”
* “clergyman”
 |
| 17 | **The All Terrain Vehicles Act** |  | **Male pronouns only*** In reference to operators of all terrain vehicles, property owners, etc.
 |
| 18 | **The Ambulance Act** |  | **Male pronouns only*** Used in reference to arbitrators, operator of ambulance service, minister, Lieutenant Governor, etc.
 |
| 19 | **The amusement ride safety act** |  | **Male pronouns only** * Used in reference to ministers, managers of amusement park rides, inspectors of said rides, justice of the peace or provincial judge (s 20(2)(d)), etc.
 |
| 20 | **The Animal Identification Act** |  | * “his or her” (provisions from 1996)

**Male pronouns (provisions from 1978)*** In reference to directors, members of RCMP, owners of animals
 |
| 21 | **The Animal Products Act** |  | * “his or her” (from 1998 provisions or later)

**Male pronouns (provisions from 1978 and 1983)*** Reference to animal keepers, inspectors, etc.
 |
| 22 | **The Animal Protection Act, 1999** |  | * “he or she”/”his or her”
 |
| 23 | **The Apiaries Act, 2005** |  | * “he or she”/”his, her or its”
 |
| 24 | **The Apprenticeship and Trade Certification Act, 1999** |  | * “him or her”/”his or her”
 |
| 25 | **The Architects Act, 1996** |  | * “he or she”/”his or her”/”himself or herself”/”him or her”
 |
| 26 | **The Archives Act, 2004** |  | * “he or she”/”his or her”
 |
| 27 | **The Arts Professions Act** |  | * “he or she”/”his or her”
 |
| 28 | **The Assessment Appraisers Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 29 | **The Assessment Management Agency Act** |  | * “he or she”/”his or her”/”him or her”
 |
| 30 | **The Athletics Commission Act** |  | * “he or she”/”him or her”/”his or her”/
 |
| 31 | **The Auctioneers Act** |  | **Male pronouns only (provision from 1976)*** In reference to auctioneers, registrars, etc,
 |
| 32 | **The Automobile Accident Insurance Act** |  | * “he or she”/”him or her”/”his or her” used throughout (if provision was enacted in 2002 or later)
* Some provisions have only male pronouns and also use of “he or she”, if provision was amended after 2002 (but not always, some provisions were amended in 2002 or later but still only used male pronouns)
* “chairman”

**Male pronouns [used in provisions enacted in 1985 or earlier]*** S 39(5) [1963 enactment], s 49 [1963 enactment], 51(11) [1972], etc.
 |
| 33 | **The British North America Acts, 1867 to 1975** |  | **Male pronouns*** In reference to the Governor General, senators, lieutenant governor, etc.
* “His Majesty”
* **s 41:** “Provided that until the Parliament of Canada otherwise provides at any election for a member of the House of Commons for the district of Algoma in addition to persons qualified by the law of the Province of Canada to vote every male British subject aged twenty-one years or upwards being a householder shall have a vote.” [see also s 84 for similar provision]
 |
| 34 | **The Boiler and Pressure Vessel Act, 1999** |  | * “his or her”
 |
| 35 | **The Builders’ Lien Act** |  | * “His or her”/”he or she” used in some provisions

**Male pronouns only*** Used in provisions enacted in 1986 or earlier
 |
| 36 | **The Business Corporations Act** |  | * “he or she”/”his or her” are interspersed throughout the act, but most provisions use use only the **male pronoun**
* Both “he” and “he or she” are used in the *Interpretation* section
* “chairman”
 |
| 37 | **The Business Names Registration Act** |  | **Male pronouns only*** Used in reference to registrar, judge, attorney
 |
| 38 | **The Canada-United Kingdom Judgments Enforcement Act** |  | **Male pronouns only*** E.g.: [Definitions](e) judgment creditor means the person in whose favour the judgment was given, and includes his executors, administrators, successors and assigns;
 |
| 39 | **The Canadian Information Processing Society of Saskatchewan Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 40 | **The Canadian Institute of Management (Saskatchewan Division) Act** |  | **Male pronouns only*** E,g.: 17(1) “A registered member of the institute in good standing has the right to use the designation “Certified Industrial Manager” and may use after his name the letters “C.I.M.”, indicating that he is a certified industrial manager.”
 |
| 41 | **The Cancer Agency Act** |  | * “himself or herself”
 |
| 42 | **The Cemeteries Act, 1999** |  | * “he or she”/”his or her”/”him or her”
 |
| 43 | **The Certified Management Consultants Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 44 | **The Change of Name Act, 1995** |  | * “he or she”/”himself or herself”/”his or her”
* **4** “Except in the case of a female party to a marriage in Saskatchewan before April 17, 1985 assuming at the time of the marriage the surname of the other party to the marriage, no change of name has any effect unless…”
 |
| 45 | **The Charitable Fund-raising Businesses Act** |  | * “himself or herself”/”his or her”/”his, her or its”/
 |
| 46 | **The Child and Family Services Act** |  | * “he or she”/”his or her”
* **44**(b) “parent” means: (i) in the case of a child who is not adopted: (A) a person who: (I) is the biological mother of the child; (II) is a woman who has access to or custody of the child by order of a court having jurisdiction over the matter or by agreement; or (III) has been declared to be the mother of the child pursuant to Part VI of The Children’s Law Act, 1997; or (B) a person who: (I) is the biological father of the child; 25 CHILD AND FAMILY SERVICES c. C-7.2 (II) is a man who has access to or custody of the child by order of a court having jurisdiction over the matter or by agreement; or (III) has been declared to be the father of the child pursuant to Part VI of The Children’s Law Act, 1997; and (C) in the case of a child who has no mother within the meaning of paragraph (A) who is alive and no father within the meaning of paragraph (B) who is alive, the guardian or person having lawful custody of the child; or (ii) in the case of a child who is adopted, a person who is a parent of the child pursuant to an order of adoption
* **83(2):** “Notwithstanding section 46 of this Act, a voluntary committal that: (a) is in force on the day before the coming into force of this Act; (b) was validly made pursuant to The Family Services Act; and (c) was signed by the mother of the child and not by the father; does not require the signature of the father, an order of the court dispensing with the father’s signature or an affidavit of the mother.”
 |
| 47 | **The Child Care Act** |  | * “his or her”
 |
| 48 | **The Children’s Law Act, 1997** |  | * “he or she”/”him or her”/”his or her”
* “father” means the father of a child and includes: (a) a man declared to be the father pursuant to section 43 or 44; and (b) a man recognized as the father pursuant to section 50, 51, 55 or 56;
* “mother” means the mother of a child and includes: (a) a woman declared to be the mother pursuant to section 43 or 44; and (b) a woman recognized as the mother pursuant to section 50, 51, 55 or 56;
* **43(1)** In this section and in section 44, “placed for adoption” means placed for adoption within the meaning of The Adoption Act, 1998 . («placé en adoption») (2) Any person having an interest may apply to the court for a declaratory order that: (a) a man is recognized in law to be the father of a child; or (b) a woman is recognized in law to be the mother of a child. (3) Where the court finds on the balance of probabilities that a woman is or is not in law the mother of a child, the court may make a declaratory order to that effect. (4) Subject to subsection (5), where the court finds that a presumption of paternity exists pursuant to section 45 and unless it is established, on the balance of probabilities, that the presumed father is not the father of the child, the court may make a declaratory order confirming that the paternity is recognized in law. (5) The court may make a declaratory order of paternity where: (a) either: (i) there is no man recognized in law pursuant to section 45 to be the father of a child or circumstances exist that give rise pursuant to section 45 to conflicting presumptions as to the paternity of the child; or (ii) the presumed father is found not to be the father of the child; and (b) the court finds on the balance of probabilities that a man is the father.
* **45(1)** Unless the contrary is proven on a balance of probabilities, there is a presumption that a man is, and that a man is to be recognized in law to be, the father of a child in any one of the following circumstances: (a) at the time of the child’s birth or conception the man was cohabiting with the mother, whether or not they were married to each other; (b) the man and the mother of the child have filed a statutory declaration, acknowledging that the man is the father of the child, with the Registrar of Vital Statistics or an equivalent official in another jurisdiction in Canada; (c) the man signed the birth registration form pursuant to The Vital Statistics Act, 2009 or any former Vital Statistics Act or a form of similar effect pursuant to a similar Act in another jurisdiction in Canada; (d) the man married the mother after the child’s birth and acknowledges that he is the father; (e) the man and the mother have acknowledged in writing that the man is the father of the child; (f) the man has been found or recognized by a court in Canada to be the father of the child. (2) For the purpose of subsection (1), where a man and a woman in good faith go through a form of marriage with each other that is void and cohabit: (a) they are deemed to be married during the time they cohabit; and (b) the marriage is deemed to terminate when they cease to cohabit.
 |
| 49 | **The Chiropractic Act, 1994** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
* “midwifery”
 |
| 50 | **The Choses in Action Act** |  | **Male pronouns only** |
| 51 | **The Cities Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 52 | **The Class Actions Act** |  | * “he or she”/”his or her”/
 |
| 53 | **The Clean Air Act** |  | **Male pronouns only*** In reference to ministers, operators of fuel-burning equipment
 |
| 54 | **The Closing-out Sales Act** |  | **Male pronouns only** |
| 55 | **The Collection Agents Act** |  | **Male pronouns only** |
| 56 | **The Commercial Liens Act** |  | * “he or she”
 |
| 57 | **The Commissioners for Oaths Act, 2012** |  | * “his or her”/
 |
| 58 | **The Community Bonds Act** |  | * “he or she”/”his or her”
 |
| 59 | **The Community Planning Profession Act, 2013** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
 |
| 60 | **The Companies Act** |  | * “his or her” used once (s 129(1))
* The rest of the act is written using only **male pronouns**
* “chairman”
* In *Second Schedule, Form P:*

“POWER OF ATTORNEY Know all men by these presents that \_\_\_\_\_\_\_ duly incorporated under \_\_\_\_\_\_\_\_of the \_\_\_\_\_\_ Doth hereby make, nominate, constitute and appoint\_\_\_\_\_\_\_ of\_\_\_\_\_ in the Province of Saskatchewan \_\_\_\_\_\_\_\_\_\_to act as the attorney of the said company for the purpose of receiving service of process in all suits and proceedings against the said company within the Province of Saskatchewan and of receiving all lawful notices…” |
| 61 | **The Companies Winding Up Act** |  | **Male pronouns only*** “chairman”
 |
| 62 | **The Condominium Property Act, 1993** |  | * “him or her”/”his or her”
 |
| 63 | **The Conservation and Development Act** |  | * “his or her” used in provision 75(7), 75(8), 75(12)
* The rest of the act uses **male pronouns**
* “chairman”
 |
| 64 | **The Conservation Easements Act** |  | * “he or she”
 |
| 65 | **The Constituency Boundaries Act, 1993** |  | * “his or her”
 |
| 66 | **The Constitutional Questions Act, 2012** |  | * “he or she”/”his or her”
 |
| 67 | **The Consumer Protection and Business Practices Act** |  | * “he or she”/”himself or herself”/”him or her”/”his or her”
 |
| 68 | **The Contributory Negligence Act** |  | **Male pronouns only** (see s 2(2), 5, 6 and 7) |
| 69 | **The Controverted Elections Act** |  | **Male pronouns only** throughout |
| 70 | **The Controverted Municipal Elections Act** |  | **Male pronouns only** * “alderman”?
 |
| 71 | **The Co-operatives Act, 1996** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
 |
| 72 | **The Coroners Act, 1999** |  | * “he or she”/”him or her”/
* 2(f) “spouse” means: (i) the wife or husband of the deceased; or (ii) a person with whom the deceased cohabited as spouses immediately before his or her death:
 |
| 73 | **The Corporation Capital Tax Act** |  | **Male pronouns only*** In reference to shareholders,
 |
| 74 | **The Correctional Services Act, 2012** |  | * “he or she”/”his or her”
* 3 This Act and the regulations made pursuant to this Act must be interpreted and administered in accordance with the following guiding principles: (f) that correctional policies, practices, programs and services be respectful of gender, ethnic, cultural and linguistic differences and be responsive to the particular needs of women, as well as to the needs of other groups of offenders with special requirements;
 |
| 75 | **The Cost of Credit Disclosure Act, 2002** |  | * “his or her”
 |
| 76 | **The Court Jurisdiction and Proceedings Transfer Act** |  | * “he or she”/
 |
| 77 | **The Court of Appeal Act, 2000** |  | * “he or she”/”himself or herself”/”his or her”
 |
| 78 | **The Court Officials Act, 2012** |  | * “he or she”/”him or her”/”his or her”
 |
| 79 | **The Court Security Act** |  | * “his or her”/
 |
| 80 | **The Creative Saskatchewan Act** |  | * “he, she or it”
 |
| 81 | **The Credit Reporting Act** |  | * “himself or herself”/”his or her”
 |
| 82 | **The Credit Union Act, 1985** |  | **Male pronouns only** |
| 83 | **The Credit Union Act, 1998** |  | * “he or she”/”him or her”/”his or her”/”his, her or its”/
 |
| 84 | **The Criminal Enterprise Suppression Act** |  | * “he or she”/”his or her”
 |
| 85 | **The Crop Payments Act** |  | **Male pronouns only** |
| 86 | **The Crown Corporations Act, 1993** |  | * “he or she”/”him or her”/”his or her”
 |
| 87 | **The Crown Employment Contracts Act** |  | * “his or her”
 |
| 88 | **The Crown Minerals Act** |  | * “His or her”/”he or she” used
* Provisions from 1986 or earlier use **male pronouns**
 |
| 89 | **The Crown Suits (Costs) Act** |  | **Male pronouns only** |
| 90 | **The Dairy Workers (Maintenance of Operations) Act** |  | **Male pronouns only*** “Warehousemen”
 |
| 91 | **The Dangerous Goods Transportation Act** |  | **Male pronouns only** |
| 92  | **The Degree Authorization Act** |  | * “he or she”/”his or her”
 |
| 93 | **The Dental Disciplines Act** |  | * “he or she”/”his or her”
 |
| 94 | **The Dependent’s Relief Act, 1996** |  | * “he or she”/”his or her”
* “dependant” means: (a) the wife or husband of a deceased;
 |
| 95 | **The Dieticians Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 96 | **The Direct Sellers Act** |  | * “he or she”/“his or her” used sporadically throughout (including in *Interpretation* section)
* **Male pronouns** used in provisions from 1978
* “salesman”
 |
| 97 | **The Diseases of Animals Act** |  | **Male pronouns only** |
| 98 | **The Distress Act** |  | **Male pronouns only** |
| 99 | **The Donation of Food Act, 1995** |  | * “his or her”
 |
| 100 | **The Doukhobors of Canada CCUB Trust Fund Act** |  | * “his or her”
 |
| 101 | **The Ecological Reserves Act** |  | * (d) “environment” means: (i) air, land or water; and (ii) plant and animal life, including man;
 |
| 102 | **The Education Act, 1995** |  | * “he or she”/”him or her”/”his or her”
* Curiously, one provision out of the whole Act uses only male pronouns (145(6)(c)), though all the provisions were enacted at the same time. It may have been a mistake. The provision in question is below:
* (6) Where the boards of education of the school divisions affected by a declaration of intention made pursuant to this section consider it expedient, they may: … (c) where no agreement is made pursuant to clause (a) or (b), charge tuition fees in the amounts prescribed in the regulations, but in no case are those tuition fees to be charged to the pupil or to **his** parent or guardian.
 |
| 103 | **The Election Act, 1996** |  | * “he or she”/”him or her”
 |
| 104 | **The Electrical Inspection Act, 1993** |  | * “he or she”/”his or her”
 |
| 105 | **The Electrical Licensing Act** |  | **Male pronouns only*** “journeyman”
 |
| 106 | **The Electronic Information and Documents Act, 2000** |  | * “he or she”
 |
| 107 | **The Emergency Medical Aid Act** |  | **Male pronouns only** (only one provision is problematic – s 3) |
| 108 | **The Emergency Protection for Victims of Child Sexual Abuse and Exploitation Act** |  | * “he or she”/”his or her”
* (k) “parent” means: (i) the mother of a child; (ii) the father of a child;
 |
| 109 | **The Energy and Mines Act** |  | **Male pronouns only** (only one provision is problematic – s 8) |
| 110 | **The Enforcement of Foreign Arbitral Awards Act, 1996** |  | * “he or she”/”himself or herself” used in *Article VII* of *Schedule* (s1)
* **Male pronoun** used in *Article V* of *Schedule* (1(b))
 |
| 111 | **The Enforcement of Foreign Judgments Act** |  | * “his or her”
 |
| 112 | **The Enforcement of Maintenance Orders Act, 1997** |  | * “he or she”/”him or her”/”his or her”
 |
| 113 | **The Enforcement of Money Judgments Act** |  | * “he or she”/”his or her”
 |
| 114 | **The Engineering and Geoscience Professions Act** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
* “foreman”
 |
| 115 | **The Enterprise Saskatchewan Act** |  | * “he or she”/”his or her”/”him or her”/
 |
| 116 | **The Environmental Assessment Act** |  | * Provisions form 2010 use “he or she”
* Provisions from 1979-80 only use **male pronouns**
* (e) “environment” means: (i) air, land and water; (ii) plant and animal life, including man; and (iii) the social, economic and cultural conditions that influence the life of man or a community insofar as they are related to the matters described in subclauses (i) and (ii);
 |
| 117 | **The Environmental Management and Protection Act** |  | * “he or she”/”his or her”
 |
| 118 | **The Equality of Status of Married Persons Act** |  | * “his or her” in
* 3 “A husband and wife each have a right of action in tort against the other as if they were not married.”
* 5 “A husband or wife does not, merely because of his or her status as a spouse, have authority to pledge the credit of the other spouse for necessaries or to act as agent for the other spouse for the purchase of necessaries.”
* 4(1) “The same rule applies to determine the domicile of a married woman as for a married man.”

This problematic provision uses only male pronoun:* Equality of status 2(1) A married person has legal capacity for all purposes and in all respects as if that person were an unmarried person. (2) For all purposes of the law of Saskatchewan, a married person has a legal personality that is independent, separate and distinct from that of that person’s spouse. (3) This section does not apply to, interfere with or render inoperative any restriction on anticipation or alienation attached to the enjoyment of any property by virtue of an instrument executed prior to the coming into force of this section and for that purpose: (a) a provision contained in an instrument made in exercise of a special power of appointment is deemed to be contained in the instrument in which the power was created; and (b) the will of a testator is deemed to be an instrument executed on the day of **his** death.
 |
| 119 | **The Escheats Act** |  | **Male pronoun only*** 4 The Lieutenant Governor in Council may make a grant of any real or personal property which now is or hereafter may become the property of Her Majesty, as hereinbefore mentioned, or any part thereof or any interest therein: (a) to any person who, in the opinion of the Lieutenant Governor in Council, had a legal or moral claim upon the previous owner, or a just or natural right or claim to succeed to his property or to any part thereof;
 |
| 120 | **The Evidence Act** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
 |
| 121 | **The Executive Government Administration Act** |  | * “he or she”/”his or her”
 |
| 122 | **The Expropriation Act** |  | **Male pronouns only** |
| 123 | **The Expropriation Procedure Act** |  | * “him or her” used in s 48(1) (likely amended in 2000)
* The rest of the provisions use only **male pronouns,** where provisions are from 1989 or earlier (though some of these provisions were amended as recently as 2014 but the male pronouns were left in)
 |
| 124 | **The Expropriation (Rehabilitation Projects) Act** |  | **Male pronouns only*** “workmen”
 |
| 125 | **The Factors Act** |  | **Male pronouns only** |
| 126 | **The Family Farm Credit Act** |  | **Male pronouns only** |
| 127 | **The Family Maintenance Act, 1997** |  | * “he or she”/”him or her”/”his or her”
 |
| 128 | **The Family Property Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 129 | **The Farm Financial Stability Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 130 | **The Farming Communities Land Act**  |  | **Male pronouns only** |
| 131 | **The Fatal Accidents Act** |  | **Male pronouns only*** (d) “spouse” means: (i) the wife or husband of the deceased;
 |
| 132 | **The Film Employment Tax Credit Act** |  | * “his or her”
 |
| 133 | **The Film and Video Classification Act** |  | * “his or her” used once in s 8.1(2)(e) (from 1996)
* **Male pronouns** used in rest of provisions (from 1984-85-86)
 |
| 134 | **The Financial Administration Act, 1993** |  | * “his or her”
 |
| 135 | **The Financial and Consumer Affairs Authority of Saskatchewan Act** |  | * “him or her”
 |
| 136 | **The Fire Prevention Act, 1992** |  | * “him or her”/”his or her”
 |
| 137 | **The Fisheries Act (Saskatchewan), 1994** |  | * “he or she”/”his or her”
* “fishermen”
 |
| 138 | **The Foreign Worker Recruitment and Immigration Services Act** |  | * “he or she”/”himself or herself”/”his or her”
 |
| 139 | **The Forest Resources Management Act** |  | * “he or she”/”his or her”
 |
| 140 | **The Forestry Professions Act** |  | * “he or she”/”his or her”/”him or her”
 |
| 141 | **The Fraudulent Preferences Act** |  | **Male pronouns only** |
| 142 | **The Freedom of Information and Protection of Privacy Act** |  | * “himself or herself”/”his or her”
 |
| 143 | **The Freehold Oil and Gas Production Tax Act, 2010** |  | * “his or her”
 |
| 144 | **The Fuel Tax Act, 2000** |  | * “his or her”
 |
| 145 | **The Funeral Cremation Services Act**  |  | * “he or she”/”his or her”
 |
| 146 | **The Gas Inspection Act, 1993** |  | * “his or her”
 |
| 147 | **The Gas Licensing Act** |  | **Male pronouns only** |
| 148 | **The Graduate Retention Program Act** |  | * “he or she”
 |
| 149 | **The Grain Charges Limitation Act** |  | **Male pronouns only** |
| 150 | **The Guarantee Companies Securities Act** |  | **Male pronouns only** |
| 151 | **The Health Administration Act** |  | * “he or she”/”himself or herself”/”his or her”
* **Male pronouns** used in 12(2) to describe board and council members (R.S.S. 1978, c.D-17, s.12; 1997, c.34, s.7.)
 |
| 152 | **The Health Care Directives and Substitute Health Care Decision Makers Act** |  | * “him or her”/”his or her”/
 |
| 153 | **The Health Facilities Licensing ACT** |  | * “his or her”/
 |
| 154 | **The Health Information Protection Act** |  | * “he or she”/”himself or herself”/”his or her”
 |
| 155 | **The Heritage Property Act** |  | * “his or her” used once (In provision with 2010 enactment)
* The rest of the statute uses **male pronuns only**
 |
| 156 | **The Highways and Transportation Act, 1997** |  | * “he or she”/”him or her”/”his or her”
 |
| 157 | **The Historic Properties Foundations Act** |  | * “him or her”
 |
| 158 | **The Holocaust Memorial Day Act** |  | * “women, men and children”
 |
| 159 | **The Home Energy Loan Act** |  | **Male pronouns only** |
| 160 | **The Home Owners’ Protection Act** |  | **Male pronouns only** |
| 161 | **The Homesteads Act, 1989** |  | * “he or she”/”his or her”/
 |
| 162 | **The Horned Cattle Purchases Act** |  | **Male pronouns only** * “chairman”
 |
| 163 | **The Hotel Keepers Act** |  | **Male pronouns only** |
| 164 | **The Human Resources, Labour and Employment Act** |  | **Male pronouns only** |
| 165 | **The Human Tissue Gift Act** |  | **Male pronouns only** |
| 166 | **The Improvements Under Mistake of Title Act** |  | **Male pronouns only** |
| 167 | **The Income Tax Act** |  | * “he or she”/”his or her” used in combination with **male pronouns** (“he”/”his”)
 |
| 168 | **The Income Tax Act, 2000** |  | * “his or her”
 |
| 169 | **The Informal Public Appeals Act** |  | * “he or she”
 |
| 170 | **The Information Services Corporation Act** |  | * “his or her”
 |
| 171 | **The Innovation Saskatchewan Act** |  | * “he or she”/”his or her”/”him or her”
 |
| 172 | **The Intercountry Adoption (Hague Convention) Implementation Act** |  | * “he or she”/”his or her”
 |
| 173 | **The Interior Designers Act** |  | * “he or she”/”his or her”
 |
| 174 | **The International Child Abduction Act, 1996** |  | * “his or her”/
 |
| 175 | **The International Commercial Arbitration Act** |  | **Male pronouns only** |
| 176 | **The International Sale of Goods Act** |  | **Male pronouns only** |
| 177 | **The Interpretation Act, 1995** |  | * “he or she”/”his or her”
* 26(2): “Words in an enactment signifying male persons include female persons and words signifying either sex include corporations.”
 |
| 178 | **The Interprovincial Subpoena Act** |  | * Combination of “his or her” and **male pronouns**
 |
| 179 | **The Intestate Succession Act, 1996** |  | * “him or her”/”his or her”
* 18: “No wife shall be entitled to dower in the land of her deceased husband dying intestate, and no husband shall be entitled to an estate by the courtesy in the land of his deceased wife dying intestate”
 |
| 180 | **The Irrigation Act, 1996** |  | * “he or she”/”his or her”
 |
| 181 | **The Judges’ Orders Enforcement Act** |  | **Male pronouns only** |
| 182 | **The Judgments Extension Act** |  | **Male pronouns only** |
| 183 | **The Jury Act, 1998** |  | * “he or she”/”his or her”/
 |
| 184 | **The Justices of the Peace Act, 1988** |  | * “he or she”/”him or her”/”his or her”
 |
| 185 | **The Lloydminster Charter (Saskatchewan)** |  | * “he or she”
* 130(e) “spouse” means: (i) the husband or wife of a legally
 |
| 186 | **The Lloydminster Municipal Amalgamation Act, 1930** |  | **Male pronouns only** |
| 187 | **The Labour-sponsored Venture Capital Corporations Act** |  | * “his or her” found in s 15 (enacted in 2004); the rest of the provisions use only male pronouns
 |
| 188 | **The Land Bank Repeal and Temporary Provisions Act** |  | **Male pronouns only** |
| 189 | **The Land Contracts (Actions) Act** |  | **Male pronouns only** |
| 190 | **The Land Surveyors and Professional Surveyors Act** |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
 |
| 191 | **The Land Surveys Act, 2000** |  | * “he or she”/”him or her”/”his or her”
 |
| 192 | **The Land Titles Act, 2000**  |  | * “he or she”/”him or her”/”himself or herself”/”his or her”
 |
| 193 | **The Landlord and Tenant Act** |  | **Male pronouns only*** “husbandry” (s53) (in reference to animal breeding)
 |
| 194 | **The Law Reform Commission Act** |  | **Male pronouns only** * “chairman”
 |
| 195 | **The Leafcutting Beekeepers Registration Act** |  | * “his or her”
 |
| 196 | **The League of Educational Administrators, Directors and Superintendents Act, 1991** |  | * “he or she”/”his or her”
 |
| 197 | **The Legal Aid Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 198 | **The Legal Profession Act, 1990** |  | * “he or she”/”his or her”/”himself or herself”
 |
| 199 | **The Legislative Assembly Act, 2007** |  | * “he or she”/”him or her”/”his or her”/
 |
| 200 | **The Libel and Slander Act,** |  | **Male pronouns only** |
| 201 | **The Libraries Co-operation Act** |  | * “his or her”
 |
| 202 | **The Licensed Practical Nurses Act, 2000** |  | * “he or she”/”him or her” /”his or her”
 |
| 203 | **The Limitation of Civil Rights Act** |  | **Male pronouns only** |
| 204 | **The Limitations Act** |  | * “his or her”
 |
| 205 | **The Line Fence Act** |  | **Male pronouns only** |
| 206 | **The Liquor Board Superannuation Act** |  | * Statute uses combination of “he or she”/”him or her” and **male pronouns** (he/his/etc.)
* Many problematic provisions:
* **21(2)**: “If the superannuate’s wife has predeceased him or if she, having survived him, dies or remarries, her one-half allowance shall be divided into equal shares among those of his children, if any, who have not attained the age of eighteen years and the respective share of each child shall be paid to the child until it attains that age in lieu of the sum to which it was entitled before the death or remarriage of the mother.”
* **22(2):** “If the employee’s wife has predeceased him or if she, having survived him dies or remarries, her one-half allowance shall be divided into equal shares among those of his children, if any, who have not attained the age of eighteen years and the respective share of each child shall be paid to the child until it attains that age in lieu of the sum to which it was entitled before the death or remarriage of the mother.”
* **24**: “If an employee marries and if his age exceeds that of his wife by twenty years or upwards, the allowance to his wife shall be reduced to such an amount as the commission may prescribe.”
* **27(2)**: “If an employee who has made an election under subsection (1) dies and is survived by a widow entitled to an allowance, the allowance payable to his widow shall be one-half of the amount or amounts of the allowance that would have been payable to her husband under subsection (1), whether as increased before his attainment of the age of sixty-five years, or as decreased after his attainment of the said age, provided that where subsection (2) of section 23 or section 24, or both, apply, the allowance provided for in this subsection shall be reduced by such amount as the commission may by regulation prescribe.”
* Multiple instances of the term “widow” (only two instances of male version, “widower”)
* **7**: “An employee who has served continuously for thirty-five years or more after the thirty-first day of December, 1944, who in the opinion of the Liquor Board is not physically or otherwise qualified for the requirements of his or her employment and who, if a male, has attained the age of sixty years or, if a female, the age of fifty-five years, may be retired at the option of the Liquor Board and shall on retirement be entitled to a superannuation allowance as hereinafter provided.”
 |
| 207 | **The Liquor Consumption Tax Act** |  | **Male pronouns only** |
| 208 | **The Local Authority Freedom of Information and Protection of Privacy Act** |  | * “himself or herself”/”his or her”
* “chairman”
 |
| 209 | **The Local Government Election Act** |  | * Combination of “his or her”/”he or she” and **male pronouns**
* **“**alderman”
 |
| 210 | **The Local Improvements Act, 1993** |  | * “he or she”/”his or her”
 |
| 211 | **The Lord’s Day (Saskatchewan) Act** |  | **Male pronouns only** |
| 212 | **The Mandatory Testing and Disclosure (Bodily Substances) Act** |  | * “his or her”/”he or she”
 |
| 213 | **The Marriage Act, 1995** |  | * “he or she”/”him or her”/”his or her”
* Frequent reference to “husband and wife”
* “widow or widower” (s 25(6))
 |
| 214 | **The Marriage Settlement Act** |  | **Male pronouns only** |
| 215 | **The Medical Laboratory Licensing Act, 1994** |  | * “his or her”
 |
| 216 | **The Medical Laboratory Technologists Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 217 | **The Medical Profession Act, 1981** |  | * Some provisions used “his or her” while others had only **male pronouns** – the dates each provision was enacted provided no guidance as some were enacted in the same year and yet took two different approaches
* Many instances of male pronouns being used to refer to positions of power (i.e. referring to the president of the council of college in s 5(1) only uses male pronouns)
* “chairman”
* “midwifery”?
 |
| 218 | **The Medical Radiation Technologists Act, 2006** |  | * “he or she”/”him or her”/”his or her”
 |
| 219 | **The Meewasin Valley Authority Act** |  | * Combines both use of only **male pronoun** *and* “him or her”/”his or her”, sometimes in the *same* provision. V. confusing.
 |
| 220 | **The Members’ Conflict of Interest Act** |  | * “he or she”/”his or her”
 |
| 221 | **The Mental Health Services Act** |  | * Combination of “his or her” and **male pronouns**
 |
| 222 | **The Metis Act** |  | * “his or her”
 |
| 223 | **The Midwifery Act** |  | * “he or she”/”him or her”/”his or her”
* S 23 (1) singles out practices for pregnanat women specifically (not sure it counts)
 |
| 224 | **The Mineral Resources Act, 1985** |  | **Male pronouns only** |
| 225 | **The Mineral Taxation Act, 1983** |  | * “his or her”/”he or she” used in combination with male prnonouns
 |
| 226 | **The Missing Persons and Presumption of Death Act** |  | * “he or she”/”him or her”/”his or her”
 |
| 227 | **The Mortgage Brokerages and Mortgage Administrators Act** |  | * “he or she”/”him or her”/etc.
 |
| 228 | **The Motor Dealers Act** |  | **Male pronouns only*** “salesman”
 |
| 229 | **The Municipal Board Act** |  | * Combination of both male pronousn and “him or her”/”he or she”
* “chairman”
 |
| 230 | **The Municipal Employees’ Pension Act** |  | * Combination of both male pronousn and “him or her”/”he or she”
* “fireman”
 |
| 231 | **The Municipal Expropriation Act** |  | **Male pronouns only** |
| 232 | **The Municipal Financing Corporation Act** |  | **Male pronouns only*** “chairman”
 |
| 233 | **The Municipal Hail Insurance Act** |  | * Combination of “he or she”, and **male pronouns**
 |
| 234 | **The Municipal Reference Act** |  | **Male pronouns only** |
| 235 | **The Municipal Tax Sharing (Potash) Act** |  | **Male pronouns only*** “chairman”
 |
| 236 | **The Municipalities Act** |  | * “he or she”/”him or her”
* **411: “**Notwithstanding the repeal of clause 275(1)(m) of The Urban Municipality Act, 1984, any buildings or lands of an association or organization doing work for young women similar to the work done by The Young Women’s Christian Association that were exempt from taxation pursuant to that clause before it was repealed, continue to be exempt from taxation as long as those buildings and lands are used in connection with and for the purpose of the association or organization specified in that clause, as that clause existed before it was repealed.”
 |
| 237 | **The Names of Homes Act** |  | **Male pronouns only** |
| 238 | **The National Peacekeepers Recognition Day Act** |  | * Preamble: “WHEREAS Saskatchewan men and women have served on peacekeeping missions around the world”
 |
| 239 | **The Natural Resources Act** |  | * “he or she”/”his or her”
 |
| 240 | **The Naturopathy Act** |  | **Male pronouns only*** “midwifery”
 |
| 241 | **The New Generation Co-operatives Act** |  | * “he or she”/”his or her”
 |
| 242 | **The Non-profit Corporations Act, 1995** |  | * “he or she” (**except** two provisions, s 2(10) and s 50(1), which slip up and use male pronoun in conmbination with “he or she”)
 |
| 243 | **The Northern Municipalities Act, 2010** |  | * “he or she”/”him or her”
 |
| 244 | **The Northern Saskatchewan Economic Development Act** |  | **Male pronouns only** |
| 245 | **The Notaries Public Act** |  | **Male pronouns only** |
| 246 | **The Occupational Therapists Act, 1997** |  | * “he or she”/”him or her”/”his or her”
 |
| 247 | **The Oil and Gas Conservation Act** |  | * Combination of provisions that use “he or she”/”his or her” and **male pronouns**
 |
| 248 | **The Ombudsman Act, 2012** |  | * “his or her”/”he or she” etc.
* “ombudsman”
 |
| 249 | **The Operation of Public Registry Statutes Act** |  | * “his or her”
 |
| 250 | **The Opticians Act** |  | * “he or she”/”him or her” etc.
 |
| 251 | **The Optometry Act, 1985** |  | * One instance of “he or she”; rest of provisions only use **male pronousn**
* “chairman”
 |
| 252 | **The Paramedics Act** |  | * “he or she/”him or her”
 |
| 253 | **The Parents’ Maintenance Act** |  | * Combination of “his or her” and **male pronouns**, sometimes even in the same provision (e.g. s 7(1), where only a male pronoun is used to refer to a magistrate or justice, but “his or her” is used just below it to refer to the applicant)
 |
| 254 | **The Parks Act** |  | * Combination of **male pronouns** and “his or her”
 |
| 255 | **The Partnership Act** |  | * “his or her” used in combination with **male pronouns**
 |
| 256 | **The Passenger and Freight Elevator Act** |  | **Male pronouns only*** S8(e):” …require any person designated in clause (c) to place a **man or men** at his disposal to assist in making an inspection or for any other purpose that the inspector deems necessary.”
 |
| 257 | **The Pawned Property (Recording) Act** |  | * “he or she”/”him or her” etc.
 |
| 258 | **The Payday Loans Act** |  | * “he or she”/”him or her”etc.
 |
| 259 | **The Penalties and Forfeitures Act** |  | **Male pronouns only** |
| 260 | **The Pension Benefits Act, 1992** |  | * “he or she”/”his or her”
 |
| 261 | **The Personal Care Homes Act** |  | * “his or her”/”him or her”/”he or she”
 |
| 262 | **The Personal Property Security Act, 1993** |  | * “him or her” etc.
 |
| 263 | **The Pest Control Act** |  | **Male pronouns only** |
| 264 | **The Pest Control Products (Saskatchewan) Act** |  | **Male pronouns only*** 2 (a): “animal” means any animal other than **man** and includes any bird, fish, amphibian, reptile, invertebrate, insect or animal similar to an insect, wild or domestic or living or dead
 |
| 265 | **The Pharmacy Act, 1996** |  | * “he or she” etc.
 |
| 266 | **The Physical Therapists Act, 1998** |  | * “he or she”etc.
 |
| 267 | **The Planning and Development Act, 2007** |  | * “he or she”/”him or her”etc
 |
| 268 | **The Podiatry Act** |  | * “he or she”/”him or her”
 |
| 269 | **The Police Act, 1990** |  | * “his or her”/”he or she”
 |
| 270 | **The Political Contributions Tax Credit Act** |  | * “he or she”
 |
| 271 | **The Post-Secondary Education and Skills Training Act** |  | * “him or her”
 |
| 272 | **The Power Corporation Act** |  | **Male pronouns only*** “chairman”
 |
| 273 | **The Power Corporation Superannuation Act** |  | * Use of “his or her”
* This statute has mostly terrible provisions; for example:
* 25(1) The allowance to a widow or child may be suspended or discontinued if in the opinion of the board the widow or child becomes unworthy of it. (2) The allowance to a widower may be suspended or discontinued if in the opinion of the board the widower is not dependent on the allowance.
* 38(1) An employee or other person who is entitled to receive a superannuation or other allowance under this Act, by periodic payments during his lifetime or, in the case of a widow, until her remarriage, may in writing elect to receive payment of the allowance in such manner that
* Numerous other provisions presume the employee to be male and the spouse (widow) to be female
 |
| 274 | **The Powers of Attorney Act, 2002** |  | * “he or she”/his or her”
 |
| 275 | **The Prescription Drugs Act** |  | **Male pronouns only** |
| 276 | **The Privacy Act** |  | **Male pronouns only** |
| 277 | **The Private Investigators and Security Guards Act, 1997** |  | * “he or she”/”him or her”
 |
| 278 | **The Private Vocational Schools Regulation Act, 1995** |  | * “his or her”
 |
| 279 | **The Proceedings Against the Crown Act** |  | **Male pronouns only** |
| 280 | **The Professional Corporations Act** |  | * “his or her”
 |
| 281 | **The Profits of Criminal Notoriety Act** |  | * “his or her”
 |
| 282 | **The Prostate Cancer Awareness Act** |  | * This act singles out men insofar as it discusses prostate cancer but does not distinguish gender in any other way – did not count this in the provincial statistic
 |
| 283 | **The Provincial Auditor Act** |  | * Mixture of “he or she”/”his or her” and **male pronouns**
 |
| 284 | **The Provincial Court Act, 1998** |  | * “his or her”/”he or she”
 |
| 285 | **The Provincial Emblems and Honours Act** |  | * For the most part “him or her” is used, however in a few instances only the **male pronoun** is used
 |
| 286 | **The Provincial Lands Act** |  | * “his or her” used once, the rest of the statute uses **male pronouns**
* “chairman”
 |
| 287 | **The Provincial Mediation Board Act** |  | **Male pronouns only*** “husbandry”?
* “chairman”
 |
| 288 | **The Provincial Sales Tax Act** |  | * “he or she”/”his or her” used in combination with **male pronouns**
 |
| 289 | **The Psychologists Act, 1997** |  | * “he or she”/etc.
 |
| 290 | **The Public Disclosure Act** |  | * “his or her”
 |
| 291 | **The Public Employees Pension Plan Act** |  | * “his or her”
 |
| 292 | **The Public Guardian and Trustee Act** |  | * Combination of “his or her”/”he or she” and **male pronouns only**
 |
| 293 | **The Public Health Act** |  | **Male pronouns only*** “chairman”
 |
| 294 | **The Public Health Act, 1994** |  | * “he or she”/”himself or herself”
 |
| 295 | **The Public Inquiries Act, 2013** |  | * “he or she”/etc.
 |
| 296 | **The Public Interest Disclosure Act** |  | * “him or her”/etc.
* “ombudsman”
 |
| 297 | **The Public Libraries Act, 1996** |  | * “he or she”/etc.
 |
| 298 | **The Public Officials Security Act** |  | **Male pronouns only** |
| 299 | **The Public Service Act, 1998** |  | * “he or she”/”his or her”
 |
| 300 | **The Public Service Essential Services Act** |  | * “he or she”/”him or her”
 |
| 301 | **The Public Service Superannuation Act** |  | * **Male pronouns** used except when women are singled out specifically, either as female employees (e.g. 14(4))or as widows of employees (e.g. s 18) though no similar provisions exist for widowers
* **31**: “If an employee marries and if his age exceeds that of his wife by twenty years or upwards, the allowance to the wife shall be reduced by such an amount as the board may by regulation prescribe.”
* “chairman”
 |
| 302 | **The Public Utilities Easements Act** |  | **Male pronouns only** |
| 303 | **The Queen’s Bench Act, 1998** |  | * “he or she”/etc.
 |
| 304 | **The Queen’s Counsel Act** |  | **Male pronouns only** |
| 305 | **The Queen’s Printer’s Act** |  | **Male pronouns only** |
| 306 | **The Railway Act** |  | * Combination of “his or her” (from provision enacted in 2013) with **male pronouns** (from 1989 provisions)
 |
| 307 | **The Real Estate Act** |  | * “he or she”/”him or her”/”him, her or its”
* “salesman”
* 65(b): “spouse” means: (i) the husband or wife of a person;
 |
| 308 | **The Reciprocal Enforcement of Judgments Act, 1996** |  | * “he or she”/’his or her”
 |
| 309 | **The Recognition of John George Diefenbaker Day Act** |  | * Singles out individual,, JGD, by gender but I did not include this in count since it refers to only one specific person by their gender
 |
| 310 | **The Recognition of Telemiracle Week Act** |  | * “WHEREAS over 1,000 **Kinsmen and Kinettes** from across Saskatchewan volunteer in Telemiracle…”
* Seems like an example of gendered language, but did not include in count because they are referring to a specific position title (I presume)
 |
| 312 | **The Recovery of Possession of Land Act** |  | **Male pronouns only** |
| 313 | **The Referendum and Plebiscite Act** |  | * “his or her”
 |
| 314 | **The Regional Colleges Act** |  | **Male pronouns only*** “chairman”
 |
| 315 | **The Regional Health Services Act** |  | * “him or her”/”his or her”
 |
| 316 | **The Regional Parks Act, 2013** |  | * “he or she”
 |
| 317 | **The Registered Music Teachers Act, 2002** |  | * “he or she”/”his or her”
 |
| 318 | **The Registered Nurses Act, 1988** |  | * “he or she” in combination with **male pronouns**
* Interestingly, the “he or she” is in reference to nurses while the male pronouns are used in reference to directors and judges
 |
| 319 | **The Registered Psychiatric Nurses Act** |  | * “he or she”/”him or her”
 |
| 320 | **The Rehabilitation Act** |  | **Male pronouns only** |
| 321 | **The Religious Societies Land Act** |  | **Male pronouns only** |
| 322 | **The Research Council Act** |  | **Male pronouns only*** “chairman”
 |
| 323 | **The Residential Services Act** |  | **Male pronouns only** |
| 324 | **The Residential Tenancies Act, 2006** |  | * “rentalsman”
* “his or her”
 |
| 325 | **The Respiratory Therapists Act** |  | * “he or she”/”his or her”
 |
| 326 | **The Revenue and Financial Services Act** |  | * “his or her” used once, rest of statute uses **male pronouns**
* “chairman”
 |
| 327 | **The Rural Affairs Act** |  | **Male pronouns only** |
| 328 | **The Rural Electrification Act** |  | **Male pronouns only*** “chairman”
 |
| 329 | **The Rural Municipal Administrators Act** |  | * Combination of “him or her”/”he or she” and **male pronouns**
 |
| 330 | **The Safer Communities and Neighbourhoods Act** |  | * “he or she”/”him or her”
 |
| 331 | **The Sale of Goods Act** |  | **Male pronouns only** |
| 332 | **The Sale or Lease of Certain Lands Act** |  | **Male pronouns only** |
| 333 | **The Sand and Gravel Act** |  | **Male pronouns only** |
| 334 | **The Saskatchewan Advantage Grant for Education Savings (SAGES) Act** |  | * “his or her”
 |
| 335 | **The Saskatchewan Applied Science Technologists and Technicians Act** |  | * “he or she”/”him or her”
 |
| 336 | **The Saskatchewan Assistance Act** |  | * “he or she”/”his or her” in combination with **male pronouns**
 |
| 337 | **The Saskatchewan Employment Act** |  | * “he or she”/”his or her”
 |
| 338 | **The Saskatchewan Farm Security Act** |  | * Combination of “he or she” and **male pronouns**
 |
| 339 | **The Saskatchewan 4-H Foundation Act** |  | * “him or her”/etc.
 |
| 340 | **The Saskatchewan Gaming Corporation Act** |  | * “his or her”
 |
| 341 | **The Saskatchewan Government Insurance Act, 1980** |  | **Male pronouns only*** Chairman
 |
| 342 | **The Saskatchewan Grain Car Corporation Act** |  | **Male pronouns only*** “Chairman”
 |
| 343 | **The Saskatchewan Human Rights Code**  |  | * “he or she”/”him or her”
 |
| 344 | **The Saskatchewan Income Plan Act** |  | **Male pronouns only** |
| 345 | **The Saskatchewan Insurance Act** |  | * Combination of “his or her”/”his, her or its” etc and **male pronousn**
* “workman”
* “salesman”
* “chairman”
 |
| 346 | **The Saskatchewan Medical Care Insurance Act** |  | **Male pronouns only*** “chairman”
 |
| 347 | **The Saskatchewan Mining Development Corporation Reorganization Act** |  | **Male pronouns only** |
| 348 | **The Saskatchewan Opportunities Corporation Act** |  | * “he or she”/”him or her” etc.
 |
| 349 | **The Saskatchewan Pension Plan Act** |  | * Combination of “he or she”/etc, with **male pronouns**, sometimes in the same provision
* “chairman”
 |
| 350 | **The Saskatchewan Polytechnic Act** |  | * “him or her”/”his or her”
 |
| 351 | **The Saskatchewan Telecommunications Act** |  | * “his or her” used once (provision from 1996), **male pronuons** used in rest of statute
* “chairman”
* “workman”
 |
| 352 | **The Saskatchewan Telecommunications Holding Corporation Act** |  | * 13(2): “…for the purposes of the superannuation Act pursuant to which the person contributes, the person’s service with the corporation or the designated corporation is to be counted as service pursuant to that superannuation Act and the person, his widow or her widower, as the case may be, his or her children or other dependants or his or her legal representative may be granted the allowances or gratuities provided for in that superannuation Act.”
 |
| 353 | **The Saskatchewan Water Corporation Act** |  | * “his or her”
 |
| 354 | **The Sasktel Pension Implementation Act** |  | * “his or her”
 |
| 355 | **The Securities Act, 1988** |  | * Combination of “his or her”/etc. and **male pronouns**
 |
| 356 | **The Securities Transfer Act** |  | * “his or her”
 |
| 357 | **The Seizure of Criminal Property Act, 2009** |  | * “he or she”/”his or her”
 |
| 358 | **The Settlement of International Investment Disputes Act** |  | **Male pronouns only*** “chairman”
 |
| 359 | **The Small Claims Act, 1997** |  | * “he or she”/”him or her”
 |
| 360 | **The Snowmobile Act** |  | * “him or her” used once (provision enacted in 2004), restof statute uses **male pronouns**
 |
| 361 | **The Social Services Administration Act** |  | * Combination of “his or her” and use of **male pronouns**
 |
| 362 | **The Social Workers Act** |  | * “he or she”/etc.
 |
| 363 | **The Speech-Language Pathologists and Audiologists Act** |  | * “he or she”/etc
 |
| 364 | **The Statistics Act** |  | **Male pronouns only** |
| 365 | **The Stray Animals Act** |  | * Combination of “his or her”/etc. with **male pronouns** (
 |
| 366 | **The Student Assistance and Student Aid Fund Act, 1985** |  | **Male pronouns only** |
| 367 | **The Summary Offences Procedure Act, 1990** |  | * “he or she”/etc.
 |
| 368 | **The Superannuation (Supplementary Provisions) Act** |  | * Combination of “his or her”/etc and **male pronouns**
* 4(c) “widow” means a person who was the spouse of a person who has died; (d) “wife” means a spouse [provision does not include “husband”/”widower”]
 |
| 369 | **The Surface Rights Acquisition and Compensation Act** |  | **Male pronouns only*** “Chairman”
 |
| 370 | **The Survivorship Act, 1993** |  | * “himself or herself”
 |
| 371 | **The Tax Enforcement Act** |  | * “his or her”/”he or she” used in combination with **male pronouns**
 |
| 372 | **The Teachers Federation Act, 2006** |  | * “he or she”/etc.
 |
| 373 | **The Teachers Life Insurance (Government Contributory) Act** |  | * “his or her” used in combination with **male pronouns**
 |
| 374 | **The Teachers Superannuation and Disability Benefits Act** |  | * “he or she”/”him or her”
 |
| 375 | **The Telephones Act** |  | **Male pronouns only** |
| 376 | **The Thresher Employees Act** |  | **Male pronouns only*** “foreman”
 |
| 377 | **The Threshers’ Lien Act** |  | **Male prnouns only** |
| 378 | **The Time Act** |  | **Male pronouns only** |
| 379 | **The Tobacco Control Act** |  | * “he or she”/”him or her”
 |
| 380 | **The Tobacco Damages and Health Care Costs Recovery Act** |  | * ‘his or her”
 |
| 381 | **The Tobacco Tax Act, 1998** |  | * “himself or herself”/etc.
 |
| 382 | **The Tommy Douglas Act** |  | * Not included in count, only reference to gender is a specific individual
 |
| 383 | **The Tourism Saskatchewan Act** |  | * “his or her”
 |
| 384 | **The Trading Stamp Act** |  | **Male pronouns only** |
| 385 | **The Traffic Safety Act** |  | * “he or she”/etc.
 |
| 386 | **The Traffic Safety Court of Saskatchewan Act, 1988** |  | * Combination of “he or she” and **male pronouns**
 |
| 387 | **The Trespass to Property Act**  |  | * “he or she”
 |
| 388 | **The Trust and Loan Corporations Act, 1997**  |  | * “he or she”/etc.
 |
| 389 | **The Trustee Act, 2009** |  | * “he or she”/etc.
 |
| 390 | **The Trusts Convention Implementation Act** |  | **Male Pronouns only** |
| 391 | **The Unconscionable Transactions Relief Act** |  | **Male pronouns only** |
| 392 | **The Uniform Building and Accessibility Standards Act** |  | * Combination of “his or her” and **male pronouns**
* “chairman”
 |
| 393 | **The University of Regina Act** |  | * “his or her” in combination with **male pronouns**
* “chairman”
 |
| 394 | **The University of Saskatchewan Act, 1995** |  | * “him or her”/”his or her”
 |
| 395 | **The Urban Affairs Act** |  | **Male pronouns only** |
| 396 | **The Urban Municipal Administrators Act** |  | * Combination of “himself or herself”/ etc and **male pronouns**
 |
| 397 | **The Veterinarians Act, 1987** |  | * Combination of “he or she” and **male pronousn**
 |
| 398 | **The Veterinary Services Act** |  | **Male pronouns only** |
| 399 | **The Victims of Crime Act, 1995** |  | * “his or her”
 |
| 400 | **The Victims of Domestic Violence Act** |  | * “his or her”/”he or she”
 |
| 401 | **The Victims of Workplace Injuries Day of Mourning Act** |  | * WHEREAS every year thousands of Saskatchewan working **men and women** become victims of workplace injuries causing death or disability
* [not sure the above counts – I have included this statute in the hit-list but could be wrong]
 |
| 402 | **The Vital Statistics Act, 2009** |  | * “his or her”/”he or she
* 2(1): “mother” means the woman from whom a child is delivered;
* 2(1): “father” means the person who acknowledges himself to be the biological father of a child
 |
| 403 | **The Wakamow Valley Authority Act** |  | * One use of “him or her”, rest of statute uses **male pronouns**
* “chairman”
 |
| 404 | **The Wascana Centre Act** |  | * “he or she”/etc
* “chairman”
 |
| 405 | **The Water Appeal Board Act** |  | **Male pronouns only*** “chairman”
 |
| 406 | **The Water Power Act** |  | **Male pronouns only** |
| 407 | **The Water Security Agency Act** |  | * “he or she”/”his or her”/etc.
 |
| 408 | **The Watershed Associations Act** |  | **Male pronouns only*** “chairman”
 |
| 409 | **The Weed Control Act** |  | * “he or she”/”his or her”
 |
| 410 | **The Western Development Museum Act** |  | * Statute mostly uses **male pronouns**; one instance of “his or her” referring to board members (s4(1))
* “chairman”
 |
| 411 | **The White Cane Act** |  | **Male pronouns only** |
| 412 | **The Wildfire Act** |  | * “his or her”/etc.
 |
| 413 | **The Wildlife Act, 1998** |  | * “his or her”/etc
 |
| 414 | **The Wills Act, 1996** |  | * Schedule uses only **male pronouns**
* Rest of statute uses “his or her”/etc.
 |
| 415 | **The Witness Protection Act** |  | * “he or she”/etc.
 |
| 416 | **The Women’s Affairs Act** |  | * 7: “The minister has the responsibility for matters related to the status of women and may: (a) develop mechanisms for the integration of women’s concerns into government’s decision-making processes; (b) co-ordinate policies, programs and activities of the Government of Saskatchewan relating to the status of women; (c) make recommendations with respect to matters affecting the status of women; (d) provide any assistance that the minister considers appropriate to improve the status of women in Saskatchewan.”
 |
| 417 | **The Woodmen’s Lien Act** |  | **Male pronouns only*** “foreman”
 |
| 418 | **The Workers’ Compensation Act, 2013** |  | * “he or she”/etc
 |
| 419 | **The Youth Drug Detoxification and Stabilization Act** |  | * “he or she”/etc.
 |
| 420 | **The Youth Justice Administration Act** |  | * “he or she”
 |

**Total: 416 problematic statutes**