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| **STATUTE** | **1985** | **1988** | **NWT Statute** | **2015** |
| **Aboriginal Custom Adoption Recognition Act** |  |  |  | - “mother” and “father” once  - “his or her”, “him or her” |
| **Adoption Act** |  |  |  | - “his or her”/”him or her” throughout  - **s.13(2)** Intent to forego parental rights & responsibilities: “ a parent shall be presumed to have  demonstrated the intent to forego…where **(a)** in the case of a newborn, has failed to communicate with or visit the child's mother during the six month period before the birth of the child…”  - **s.1** def. of “parent”: (a) the child's mother,  (b) the person who is presumed to be the child's father… |
| **Access to Information and Protection of Privacy Act** |  |  |  | - “he/she”, “his/her” |
| **All-Terrain Vehicles Act** |  |  |  | - “him/her”, “his/her”, “he/she” |
| **Arbitration Act** |  |  |  | - “his/her”, “him/her”, “he/she” |
| **Archives Act** |  |  |  | - “his/her” |
| **Beneficiaries Designation Act (Retirement, Savings and Other Plans)** |  |  |  | - “him/her”, “he/she” |
| **Boards of Management Dissolution Act** |  |  |  | - “his/her” |
| **Boilers and Pressure Vessels Act** |  |  |  | - “his/her” |
| **Building Code Act** |  |  |  | - “his, her or its” once  - “his or her” throughout |
| **Business Corporations Act** |  |  | - **s.43(3)** same  - **s.154(1)** same  - **s.201(3)** same | - “his/her” throughout  - **s.43(3)** “…the rights given to the class of shares that he contracted to sell to the corporation…”  - **s.154(1)** “ A person who solicits a proxy…comply with the directions of the shareholder who appointed him.”  - **s.201(3)** “…a dissenting offeree is deemed to have elected to transfer his shares…” |
| **Business Licence Act** |  |  |  | - “his/her” |
| **Certified General Accountants Act** |  |  |  | - “he/she” |
| **Change of Name Act** |  |  |  | - “his/her” |
| **Chartered Accountants Act** |  |  |  | - “he/she” |
| **Child and Family Services Act** |  |  |  | - “his/her”  - “mother or father” once |
| **Child Day Care Act** |  |  |  | - “his/her” |
| **Children's Law Act** |  |  |  | - “his/her”  - **s.5(3)** “ …unless it is established on the balance of probabilities that the presumed father is not the father of the child…the paternity is recognized in law  - **s.8(01)** Presumption of parentage: “A person is presumed to be the parent of a child where  **(a)** the person was the spouse of the mother of the child at the time of the birth of the child;  **(b)** the person and the mother of the child have filed a statement…  **(c)** the person and the mother of the child have acknowledged in writing that he or she is the parent of the child;  -**s.8(1)** Presumption of paternity: “ A maleperson is presumed to be, and shall be recognized in law to be, the father of a child where…**(a)** he was married to the mother of the child at the time of the birth of  the child;  **(b)** he was married to the mother of the child by a marriage that was  terminated by…  **(c)** he married the mother of the child after the birth of the child and has acknowledged that he is the natural father;  **(d)** he was cohabiting with the mother of the child in a relationship of some…after he and the mother of the child  ceased cohabiting…”  - **s.8(3)** “father” twice  - **s.77** “ …identity of the father is not known… may dispense with service of documents on the father…” |
| **Cities, Towns and Villages Act** |  |  |  | - “his/her” |
| **Collaboration for Poverty Reduction Act** |  |  |  | - “his/her” |
| **Commercial Tenancies Act** |  |  |  | - “his/her” |
| **Commissioner's Land Act** |  |  |  | - “his/her” |
| **Community Employees' Benefits Program Transfer Act** |  |  |  | - “himself/herself” once |
| **Condominium Act** |  |  |  | - “his/her” |
| **Conflict of Interest Act** |  |  |  | - “his/her” |
| **Consumer Protection Act** |  |  | - **s.80(4)(a)** same | - “his/her”  - **s.80(4)(a)** “the credit grantor himself” |
| **Contributory Negligence Act** |  |  |  | - “his or her” once |
| **Co-operative Associations Act** |  |  |  | - “his/her” |
| **Coroners Act** |  |  |  | - “his/her” |
| **Corrections Act** |  |  |  | - “his/her” |
| **Credit Union Act** |  |  |  | - “his/her” |
| **Creditors Relief Act** |  |  | - **s.32(3)** same | - “his/her”  - **s.32(3)** “to each creditor or his solicitor” |
| **Curfew Act** |  |  | - Act repealed | - **s.3(a)** “boy or girl” |
| **Defamation Act** |  |  |  | - “his/her” |
| **Dental Auxiliaries Act** |  |  |  | - “his/her” |
| **Dental Mechanics Act** |  |  |  | - “his/her” |
| **Dental Profession Act** |  |  |  | - “his/her” |
| **Dependants Relief Act** |  |  |  | - “his/her” |
| **Devolution of Real Property Act** |  |  |  | - “his/her”  - “testator” |
| **Disease Registries Act** |  |  |  | - “his/her” once |
| **Divisional Education Councils Dissolution Act** |  |  |  | - “his/her” |
| **Dog Act** |  |  |  | - “his/her” |
| **Donation of Food Act** |  |  |  | - “his/her” once |
| **Education Act** |  |  |  | - “his/her”  - **s.4(2)** “…before a person other than the  father or mother of a student or child…” |
| **Electrical Protection Act** |  |  |  | - “his/her” |
| **Electronic Commerce Act** |  |  |  | - “he or she” once |
| **Emergency Measures Act** |  |  |  | - “his/her” |
| **Engineers and Geoscientists Act** |  |  |  | - “his/her” |
| **Environmental Protection Act** |  |  |  | - “his/her” |
| **Environmental Rights Act** |  |  |  | - “his/her” |
| **Evidence Act** |  |  |  | - “his/her”  - “Her Majesty” |
| **Exemptions Act** |  |  |  | - “his/her” |
| **Explosives Use Act** |  |  |  | - “his/her” |
| **Expropriation Act** |  |  |  | - “his/her” |
| **Factors Act** |  |  | - **s.12(2)** “…his or her lien”  No point-in-time version for this section, but most recently amended by  *S.N.W.T. 2003, c. 5, Sch.D, s. 6* | - “his/her”  - **s.12(2)** “…in his or her hands as the produce of the sale of the goods after deducting the amount of his lien” |
| **Family Abuse Intervention Act** |  |  |  | - “his/her” |
| **Family Law Act** |  |  |  | - “his/her”  - **s.31(3)** “ This section applies in place of the rules of common law by which a wife may  pledge her husband's credit.”  - **s.6(c)** Persons who are not spouses may enter into an agreement in which they agree on their respective rights and obligations in respect of a child, including…funeral expenses of the child or mother” |
| **Family Support Orders Enforcement Act** |  |  |  | - “his/her” |
| **Fatal Accidents Act** |  |  |  | - “his/her” |
| **Film Classification Act** |  |  |  | - “he or she” once |
| **Financial Administration Act** |  |  |  | - “his/her” |
| **Fire Prevention Act** |  |  |  | - “his/her” |
| **Forest Management Act** |  |  |  | - “his/her” |
| **Forest Protection Act** |  |  |  | - “his/her” |
| **Freshwater Fish Marketing Act** |  |  | - **s.7(2)** “fisher” Amended 2009, c. 12, s. 8(3) | - “his/her”  - **s.7(2)** “fisherman” |
| **Frustrated Contracts Act** |  |  |  | - “him or her” once [3(1)] |
| **Garage Keepers Lien Act** |  |  |  | - “his/”her” |
| **Guardianship and Trusteeship Act** |  |  |  | - “his/her” |
| **Hamlets Act** |  |  |  | - “his/her” |
| **Herd and Fencing Act** |  |  |  | - “his/her” |
| **Home Owners Property Tax Rebate Act** |  |  |  | - “his/her” |
| **Hospital Insurance and Health and Social Services Administration Act** |  |  |  | - “his/her” |
| **Human Rights Act** |  |  |  | - “his/her”  - **s.7(4)** “Whenever this Act protects an individual from discrimination on the basis of  sex, the protection includes, without limitation,  (a) the protection of a female from discrimination on the basis that she  may become pregnant or may adopt a child; and  (b) the protection of a male from discrimination on the basis that he may adopt a child.” |
| **Human Tissue Act** |  |  |  | - “his/her” |
| **Income Tax Act** |  |  |  | - “his/her” |
| **Income Tax Collection Agreement Questions Act** |  |  |  | - “his or her” once [s.2] |
| **Insurance Act** |  |  | - **s.64.15** same  - **s.129.2(1)** and **(2)** same  - **s.129.1** same  - **s.129.9** same  - **s.177.3(2)** same  - **s.177.4** same  - **s.177.7(1)** same  -  **Schedule, Subsection 2, Part II – Loss of Income** – same  - **Subsection 3 of Schedule, Part II, (1)** – same  - same  - same | - “his/her” throughout  - **s.64.15** “Written notice may be given to the insured named in the contract by letter personally delivered to him or by registered mail addressed to him at his latest post office address”  - **s.129.2(1)** entirely in male pronoun  - **s.129.2(2)** entirely in male pronoun  - **s.129.1** “ The insured named in this contract shall promptly notify the insurer or its local agent in writing of any change in the risk material to the contract and within his knowledge.”  **-s.129.9** “ Written notice may be given to the insured named in this contract by letter personally delivered to him or by registered mail addressed to him at his latest post office address”  - **s.177.3(2)** “ If the person insured changes his occupation…”  - **s.177.4** “ paid by the insured shall be returned to him by the insurer”  - **s.177.7(1)** “his age”  - **Schedule, Subsection 2, Part II – Loss of Income** drafted entirely in male pronoun  - **Subsection 3 of Schedule, Part II, (1)** “ There shall be deducted from an insured person's gross weekly income any payments received by or available to him from part-time or other employment or occupation subsequent to the date of the accident”  - **Schedule, Subsection 3, (7)** “ he or his personal representative or any person claiming through or under him may recover only…”  - **Schedule, Subsection 3, (3)** “insured person or his agent, or the person otherwise entitled to make claim or his agent”; **(5)** “his personal representative”; **(7)** “he or his personal…” |
| **Integrity Act** |  |  |  | - “his/her” |
| **Intercountry Adoption (Hague Convention) Act** |  |  |  | - “his/her”  - **Chapter II, Article 4 (4)** “the consent of the mother”  - **Ch. IV, Art. 16 (2)** “the mother and the father”  - **Ch. V, Art. 26(1)(c)** “mother and father” |
| **Interjurisdictional Support Orders Act** |  |  |  | - “his/her” |
| **International Child Abduction Act** |  |  |  | - “his or her” once [Article 13(b)] |
| **International Commercial Arbitration Act** |  |  | - same | **Drafted entirely in male pronouns** |
| **International Sales Conventions Act** |  |  | - “International Sale of Goods Act” drafted entirely in male – no statute of the same name | **Drafted entirely in male pronouns** |
| **Interpretation Act** |  |  |  | - “his/her”  - **s.27(2)** “words importing male or female persons include corporations” |
| **Interprovincial Subpoenas Act** |  |  |  | - “his/her” |
| **Intestate Succession Act** |  |  |  | - “his/her”  - **s.5** “father and mother in equal shares”  - **s.6(1)** “…or father or mother shall go to…brothers and sisters in equal shares”  - **s.12** “testator” |
| **Inuit Language Protection Act** |  |  |  | - “his/her” |
| **Judicature Act** |  |  | - **s.51(3)** same as Nu; but **51(1)** provision for married man  Amended  *S.N.W.T. 2012,c.16,ss.7(c) and 20(2).* | - “his/her”  - **s.48(b)** “a married woman is capable of acting as a litigation guardian or next friend as if she were an unmarried woman; and  **(c)** a married woman is capable of acquiring a domicile independent from that of her husband and the same rules shall be applied to determine the domicile of a married woman as for a married man.” |
| **Jury Act** |  |  |  | - “his/her” |
| **Justices of the Peace Act** |  |  |  | - “his/her” |
| **Labour Standards Act** |  |  |  | - “his/her” |
| **Land Titles Act** |  |  |  | - “his/her” |
| **Legal Profession Act** |  |  |  | - “his/her” |
| **Legal Services Act** |  |  |  | - “his/her” |
| **Legislative Assembly and Executive Council Act** |  |  |  | - “his/her”  - Form I, Oath: “Her Majesty Queen Elizabeth the Second, Queen of Canada, her heirs and successors” |
| **Legislative Assembly Retiring Allowances Act** |  |  |  | - “his/her” |
| **Licensed Practical Nurses Act** |  |  |  | - “his/her” |
| **Limitation of Actions Act** |  |  |  | - “his/her”  - s.2(1)(a) “Her majesty” |
| **Liquor Act** |  |  |  | - “his/her” |
| **Local Authorities Elections Act** |  |  | - “he or she votes”  Amended R.S.N.W.T. 1988, c. 102 (Supp.), s. 2; 1991-92, c. 6, s. 2; 2011, c. 15, s. 7 | - “his/her”  - **s.17(c)(ii)** “…on which he votes…”  - **Schedule, s.17** “A voter who spoils his ballot..” |
| **Management Accountants Act** |  |  |  | - “his/her” |
| **Marriage Act** |  |  |  | - “his/her”  - s.13(b) “husband, wife, or spouse” |
| **Married Women's Property Act** |  |  | - **s.2(2)** same | - **s.2(2)** “An instrument executed after March 31, 1955, is void to the extent that it  purports to attach to the enjoyment of property by a married woman a restriction on anticipation or alienation that could not be attached to the enjoyment of that property by a man”  - s.3(c) “testator” |
| **Mechanics Lien Act** |  |  |  | - “his/her” |
| **Medical Care Act** |  |  |  | - “his/her” |
| **Medical Profession Act** |  |  |  | - “his/her” |
| **Mental Health Act** |  |  |  | - “his/her” |
| **Midwifery Profession Act** |  |  |  | - “his/her”  - “midwife” throughout |
| **Mine Health and Safety Act** |  |  |  | - “his/her” |
| **Miners Lien Act** |  |  |  | - “his/her” |
| **Motor Vehicles Act** |  |  |  | - “his/her” |
| **Northern Employee Benefits Services Pension Plan Protection Act** |  |  |  | - “his/her” |
| **Nunavut Arctic College Act** |  |  |  | - “his/her” |
| **Nunavut Business Credit Corporation Act** |  |  |  | - “his/her” |
| **Nunavut Development Corporation Act** |  |  |  | - “his/her” |
| **Nunavut Elections Act** |  |  |  | - “his/her” |
| **Nunavut Housing Corporation Act** |  |  |  | - “his/her” |
| **Nunavut Teachers' Association Act** |  |  |  | - “his/her” |
| **Nursing Act** |  |  |  | - “his/her” |
| **Official Languages Act** |  |  |  | - “his/her” |
| **Ophthalmic Medical Assistants Act** |  |  |  | - “his/her” |
| **Optometry Act** |  |  |  | - “his/her” |
| **Order of Nunavut Act** |  |  |  | - “his/her” |
| **Partnership Act** |  |  |  | - “his/her” |
| **Pawnbrokers and Second-Hand Dealers Act** |  |  |  | - “his/her” |
| **Payroll Tax Act, 1993** |  |  |  | - “his/her” |
| **Perpetuities Act** |  |  |  | - “his/her” |
| **Personal Property Security Act** |  |  |  | - “his/her” |
| **Pesticide Act** |  |  |  | - “his/her” |
| **Petroleum Products Tax Act** |  |  |  | - “his/her” |
| **Pharmacy Act** |  |  |  | - “his/her” |
| **Planning Act** |  |  |  | - “his/her” |
| **Plebiscites Act** |  |  |  | - “his/her” |
| **Powers of Attorney Act** |  |  |  | - “his/her” |
| **Presumption of Death Act** |  |  |  | - “his/her” |
| **Property Assessment and Taxation Act** |  |  |  | - “his/her” |
| **Psychologists Act** |  |  |  | - “his/her” |
| **Public Health Act** |  |  |  | - “his/her” |
| **Public Highways Act** |  |  |  | - “his/her” |
| **Public Inquiries Act** |  |  |  | - “his/her” |
| **Public Service Act** |  |  |  | - “his/her” |
| **Public Trustee Act** |  |  |  | - “his/her” |
| **Purchasing Management Association Act** |  |  |  | - “himself or herself” once [s.3] |
| **Qulliit Nunavut Status of Women Council Act** |  |  |  | - “women” throughout |
| **Qulliq Energy Corporation Act** |  |  |  | - “his/her” |
| **Real Estate Agents' Licensing Act** |  |  |  | - “his/her” |
| **Reciprocal Enforcement of Judgments Act** |  |  |  | - “his/her” |
| **Reciprocal Enforcement of Judgments (Canada-U.K.) Act** |  |  |  | - “his/her” |
| **Religious Societies Land Act** |  |  |  | - “his/her” |
| **Representative for Children and Youth Act** |  |  |  | - “his/her” |
| **Residential Tenancies Act** |  |  |  | - “his/her” |
| **Safety Act** |  |  |  | - “his/her” |
| **Sale of Goods Act** |  |  |  | - “his/her” |
| **Scientists Act** |  |  |  | - “his/her” |
| **Securities Act** |  |  |  | - “himself, herself or itself” [definitions]  - “his/her”  - “his, her or its” throughout  - **s.163(6)** “…the beneficial owner or his nominee a proxy enabling the beneficial owner or his nominee to vote…” |
| **Securities Transfer Act** |  |  |  | - “his or her” once [definitions] |
| **Seizures Act** |  |  |  | - “his/her” |
| **Senior Citizens Benefits Act** |  |  |  | - “his/her” |
| **Settlement of International Investment Disputes Act** |  |  | - same | - **Schedule entirely drafted in male pronouns**  - **Art.16(2)** “…Chairman, he shall be deemed to have been designated by the authority which first designated him…”  - **Art.65** “…to the Secretary-General...by him to all…” |
| **Settlements Act** |  |  |  | - “his/her” |
| **Social Assistance Act** |  |  |  | - “his/her” |
| **Societies Act** |  |  |  | - “his/her” |
| **Statistics Act** |  |  |  | - “his/her” |
| **Student Financial Assistance Act** |  |  |  | - “his/her” |
| **Summary Conviction Procedures Act** |  |  |  | - “his/her” |
| **Supplementary Retiring Allowances Act** |  |  |  | - “his/her” |
| **Technical Standards and Safety Act** |  |  |  | - “his/her” |
| **Territorial Parks Act** |  |  |  | - “his/her” |
| **Territorial Court Act** |  |  |  | - “his/her” |
| **Tobacco Control Act** |  |  |  | - “his/her” |
| **Tobacco Damages and Health Care Costs Recovery Act** |  |  |  | - “his or her” once [s.6(1)(b)] |
| **Tobacco Tax Act** |  |  |  | - “his/her” |
| **Transportation of Dangerous Goods Act, 1990** |  |  |  | - “his/her” |
| **Travel and Tourism Act** |  |  |  | - “his/her” |
| **Trustee Act** |  |  |  | - “himself or herself or themselves”  - “him or her or them”  - mostly “his/her” drafting aside from some instances of the above |
| **Utility Rates Review Council Act** |  |  |  | - “his/her” |
| **Veterinary Profession Act** |  |  |  | - “his/her” |
| **Victims of Crime Act** |  |  |  | - “he or she” once |
| **Vital Statistics Act** |  |  |  | - “his/her”  - def. of parent “**(a)** a mother or father of a child, **(b)** a person who declares herself or himself to be a parent under subsection 2(2.1), or **(c)** a spouse of the mother or father at the time of a child's birth…”  - **s.2.1** “Where the mother of a child and another person acknowledging himself or herself to be a parent of the child jointly request in writing, the particulars of that person may be given as the particulars of a parent…” |
| **Wages Recovery Act** |  |  |  | - “his/her” |
| **Warehouse Keepers Lien Act** |  |  |  | - “his/her” |
| **Wildlife Act** |  |  |  | - “his/her” |
| **Wills Act** |  |  | - **s.22** same | - “his/her”  - **s.22** “Where no provision is made in the will of a father for his child born after his death **(a)** the child shall have the same interest in the estate of his father as if the father had died intestate; and **(b)**...the father made of his property by his will” |
| **Workers' Compensation Act** |  |  |  | - “his/her” |
| **Young Offenders Act** |  |  |  | - “his/her” |